# Representative Regulatory Exam Workshop Material (RE5)

# Financial Advisory and Intermediary Services Act No 37 of 2002



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# **Table of Contents**

Table of Contents	2
Introduction to the material	7
The History of FAIS – FAIS Act 37 (2002)	10
Latest updates in the Financial Services Sector	12
Objectives of the FAIS Act	13
The FSB	13
FAIS Division	14
FAIS Departments	15
FAIS Role Players	16
Glossary of terms, including the Role Players:	16
Registrar vs Commissioner	19
What is Financial Services	19
What is Advice	20
What is automated advice	20
Advice is not about:	22
What is Intermediary Services?	23
The Representative	25
Appointment of representatives	26
Entry level requirement for Reps	27
Recruiting Reps	28
Supervision of Reps	29
What does it mean when a rep works under supervision	29
Selection of Supervisor	29
Supervision agreement	29
Supervisor responsibilities	29
Representative under supervision (supervisee)'s responsibilities	31
The requirements of a Rep	31
The roles and responsibilities of a Rep	32
When a Rep provides advice	33
Steps to be taken when providing advice to the client:	33

	When a client receives advice from a rep	36
	Incomplete or no FNA	36
	Choosing a different product	36
	The Fit & Proper Requirements that apply to Representatives	36
	What does Honesty and Integrity refer to?	37
	COMPETENCE:	40
	Experience requirements for Reps	48
	Experience applies to all FSP's, KI's and Reps	48
	Experience lapses for an FSP, KI or rep if particular service for particular financial prod not worked with for 5 years	
	Operational requirements for Reps	48
	Representative Register	48
	What information must be contained in the Representative Register?	49
	What is the purpose of the Rep Register?	49
	Debarring a Representative	49
	Right of appeal	51
	Process of Appeal	51
	Reappointment of debarred reps	51
K	ey Individuals	52
	A Key Individual is someone who	52
	Responsibilities of a KI	52
	Fit and Proper Requirements that apply to KI's	53
	All Fit & Proper requirements that relate to Reps, also relate to Key Individuals. Over a above that, KI's need the following –	
	Qualification requirements	53
	Experience requirements relating to KI's	53
	Management Responsibilities of the KI	54
Tl	he Financial Services Provider	56
	Responsibilities of the FSP	56
	An FSP must ensure that:	56
	Fit & Proper Requirements that apply to FSP's	57
	All Fit & Proper requirements that relate to Reps and Key Individuals, also apply to FSP Over and above that, FSP's need the following –	
	Operational Ability	57
	Financial Soundness	58
	Application requirements to become an FSP	59

Changes that must be reported to the FSB (now the FSCA)	60
Licenses granted by the Registrar	61
After granting the license, the Registrar may:	62
Displaying and disclosing the FSP License	62
Responsibilities of the FSP to ensure the KI's Fit and Proper Status	62
What must a Financial Services Provider (FSP) do?	63
Control measures required by the FSP relating to Risk Management	63
How Risk Management relates to the FSP:	63
FSP's Governance Framework	64
Additional requirements applicable to FSPs that provide automated advice	65
OUTSOURCING	66
Outsourcing of functions to a person other than a representative of the FSP	66
Maintaining a license	67
Undesirable Business Practice	67
Suspension or Withdrawal of License	68
Process to be followed when suspending or withdrawing the license	68
Lapsing a license	70
Process to be followed when lapsing a license	70
Format of communication with the Regulator	71
General Code of Conduct	71
The purpose of the Code of Conduct	71
The Code of Conduct must make provision for	71
Disclosure requirements:	72
When rendering financial services to clients,	72
What information needs to be disclosed?	73
Ethical conduct	74
Termination	75
A provider that ceases to operate must	75
Where a representative ceases to operate, the provider must	75
Record of advice	75
Client confidentiality and access to records	76
FSP's who receive or hold client funds or products	76
Conflict of Interest	77
What does conflict of interest refer to?	77
Ensuring transparency and manage conflict of interest:	77

	The conflict of interest management policy must	78
	Complaints handling	79
	Internal Complaints resolution system	79
	Advertising	83
	When a provider advertises by telephone	83
	When a provider advertises a financial service by means of a public radio service	84
	Record keeping	84
P	enalties in terms of the Act	85
Τl	ne Compliance Officer:	86
	Roles and functions of a Compliance officer	86
	Approval of a Compliance Officer by the Registrar	87
	Phase 1 approval	87
	Phase 2 approval	87
	Responsibilities of the Compliance Officer and FSP	90
	Reportable Irregularities	91
	Withdrawal of approval	91
Tl	ne FAIS Ombudsman	91
	Roles and powers of the Ombud	92
	Submission of a complaint to the Ombud	92
	Instances of when the FAIS Ombud will not accept the complaint	92
	Prescription period	93
	Decline to investigate	93
	Investigation of the complaint	93
	Matters not settled or not accepted by all parties	94
	Monetary awards	94
	The determination by the Ombud	95
	Rules of proceedings by the office of the Ombud	96
	Penalties	96
S	chedule 1 – Laws amended or repealed by the FAIS Act:	96
Ρ	roduct Categories	97
	The product categories in FAIS	97
FI	CA	. 109
	Purpose of FICA	.110
	Training and compliance with FICA	.110
	Record Keeping	. 110

Accountable institutions need to keep records of the following:	110
Methods of Record Keeping	111
Records kept by a 3rd party	111
Admissibility of the Records	112
Centre's access to Records	112
Internal Rules	112
What is Money Laundering	113
Additional sources for money laundering:	113
Offences and Penalties	113
Transactions to be reported	116
Cash Reporting	116
What is the prescribed limit?	116
International Electronic Transfers	116
Exemptions	117
Verifying the residential address of a client:	118
Manner of identification	119
List of accountable institutions	119
Reportable Institutions	121
Glossary of Terms on FICA	121
Transitional Provisions	123
Qualifications;	123
Experience	123
Product Specific Training	123
Class of Business training	124
However (Very Important)	124
Reps register and FSP licence	124
Summary of timelines	125
Annexure 1	129
Tier 1 and Tier 2 Financial Products	129
Annexure 2	130
CLASSES OF BUSINESS	130
Sources:	133

# **Introduction to the material**

The following tasks are necessary to know for the RE5 exams (updated April 2018)

**TABLE 4: REGULATORY EXAMINATION: REPRESENTATIVES IN ALL CATGORIES OF FSPs** 

	TABLE 4				
Task No	Task	QC	Qualifying Criteria	Knowl edge (K) or Skills (S)	
1	Demonstrate understanding of the	1	Describe the FAIS Act and subordinate legislation.	К	
	FAIS Act as a regulatory framework	2	Provide an overview of the financial services and different types of financial products a Representative can deal with.	К	
		3	Apply knowledge of the financial products within the financial services environment.	S	
		4	Describe the role and functions of a Compliance Officer.	K	
2	Contribute towards maintaining an FSP license.	1	Explain the requirements an FSP must meet to maintain an FSP license.	К	
		2	Assist in maintaining an FSP license by executing the required actions as a Representative, in terms of the Act.	S	
		3	Discuss the requirements around the display of licenses.	К	
		4	Explain the implication for a Representative if an accreditation is suspended or withdrawn or lapsed in terms of the Medical Schemes Act, 1998, or any other enabling legislation.	К	
		5	Explain what is meant by "undesirable practices."	К	
		6	Check that the execution of duties and actions as a Representative does not constitute as undesirable business practices.	S	
		7	Describe the implication for a Representative if the Registrar declares a business practice to be undesirable.	К	
		8	Explain the reparation measures available to the Registrar if a Representative continues with undesirable business practices.	К	

		9	Describe the offences prescribed by the FAIS Act.	K
3	Define the role of the Key Individual in	1	Describe the role and responsibilities of key individuals as defined in the FAIS act.	K
	terms of the FAIS Act.	2	Describe the regulated management and oversight responsibilities of a key individual.	K
		3	Explain the implications for a representative should a key individual no longer meet the good standing, honesty and integrity requirements.	K
4		1	Describe the general and specific duties of a provider.	K
		2	Describe what could possibly a conflict of interest.	K
		3	Define the requirements and impact of the disclosure rules on the FSP.	K
		4	Apply the requirements of the General Code of Conduct for FSPs and Representatives	S
		5	Explain the disclosures that need to be made by a Representative before rendering a financial service.	K
		6	Explain disclosures that must be made by a Representative when rendering a financial service.	K
		7	Describe the required disclosures regarding the provider, product supplier and financial service.	K
		8	Explain the specific disclosure requirements regarding fees and commission.	K
		9	Apply disclosure requirements in terms of financial services.	S
		10	Explain the process of advice that should be followed by a Representative.	K
		11	Explain the requirements when a Representative receives custody of financial products and funds.	K
		12	Explain the manner in which complaints are to be handled by a Representative as required by the General Code of Conduct for FSPs and Representatives.	K
		13	Follow the complaints procedures and processes that are in place for Representatives.	S
		14	Explain the requirements of the General Code of Conduct for FSPs and Representatives relating to the termination	K

			of an agreement.	
5	Comply with regulated record keeping	1	Explain the record keeping obligations by a Representative as prescribed by the FAIS and FIC Acts.	K
	requirements	2	Carry out the record keeping and retrieval of records functionality correctly.	S
6	Comply with the requirement of the	1	Explain the requirements specific to an FSP prescribed by the FIC Act.	K
FIC Act and Money Laundering and Terrorist Financing control regulations, as it applies to the FSP.	2	Describe how the FIC Act impacts a Representatives' interaction with a client.	К	
7	Dealing with complaints that have been submitted to the Ombud for FSPs.	1	Explain the role and authority of the Ombud for FSPS	K
8	Operate as a Representative in	1	Describe the role and responsibilities of Representative as defined in the FAIS Act.	K
	terms of the FAIS Act.	2	Apply knowledge of the role of Representatives in terms of the FAIS Act.	S
		3	Explain the fit and proper requirements that apply to Representatives (good standing, honesty, integrity, qualifications, experience, knowledge tested through regulated examinations and continues professional development)	К
		4	Distinguish between advice and intermediary services in terms of the FAIS Act.	K
		5	Describe the purpose and requirements of the register of Representatives.	K
		6	Explain when a Representative should be under supervision.	K
		7	Explain the disclosure requirements for a Representative under supervision.	K
		8	Describe the implications if a Representative no longer meets the fit and proper requirements.	K
		9	Define the purpose of debarment.	K
		10	Describe when debarment should be considered.	K
		11	Explain the debarment process that should be followed in the event of a possible contravention of the FAIS Act.	K
		12	Explain what recourse a debarred representative may have.	K

For the purposes of the training manual, we did not follow the tasks in chronological order, however, we have designed the material to make it easier to follow and study. A combination of the FAIS Act, subordinate legislation, FSB communication, tools used by compliance officers, our own knowledge and INSETA material was used to design and develop the material.

# The History of FAIS – FAIS Act 37 (2002)

The Financial Services Board was established in 1990, aimed at creating an independent body to supervise and regulate the **non-banking** financial services industry. The **Financial Services Board** (FSB) is the government of South Africa's financial regulatory agency responsible for the non-banking financial services industry in South Africa. It is an independent body that supervises and regulates the financial services industry in the public interest.

In the past, South Africa never had a formal system of regulating financial advisors and intermediary services. The FAIS Act came into law in November 2002, however, drafting of the Act (then still termed a Bill before being enacted) started as early as 1993. The idea behind bringing in new legislation was to:

- Provide consumer protection in terms of financial products; and
- Enhance the integrity of the South African financial services industry.

During the drafting process, several drafts of the Bill were put on the FSB's website, followed by statements in the media inviting comments. In addition to this, and given the fact that the Bill attracted interest from all the different industry players within the financial services sector, a number of workshops, as well as several road shows were hosted by the FSB. These events covered discussions around the contents of the then Bill and its possible impact on the industry.

The purpose of the Financial Advisory and Intermediary Services Act (FAIS Act) is to regulate the activities of all financial service providers who give advice or provide intermediary services to clients as regards to certain financial products. The Act requires that such providers be licensed and that professional conduct be controlled through a code of conduct and specific enforcement measures. One of the main reasons behind the enactment of FAIS was to create uniform standards that must be adhered to by all applicants and holders of an FSP license.

The FAIS Act applies to anybody that offers financial advice and/or provides an intermediary service to a client on any transaction that has to do with a financial product.

FAIS aims to regulate the giving of advice and rendering of intermediary services to clients, and imposes responsibility by requiring that

- i) the financial needs of the client has to be evaluated,
- ii) appropriate advice having established the relevant facts is to be given, and
- iii) clients be assisted to make informed decisions, whilst establishing a complaints resolution mechanism.

The Act requires that competent and qualified persons render services and give advice (so called "fit and proper requirements") in order for clients to receive sound financial advice, services and products tailored to their individual needs. An untrained representative should never be allowed to give advice, hence the requirement that an advisor be FAIS accredited. FAIS Act aims to achieve the following:

- 1. Professional Conduct
- 2. Better informed client
- 3. Professional and responsible sector

# **Latest updates in the Financial Services Sector**

As from the 1<sup>st</sup> of April 2018, the FSB is now being replaced with FSCA – The Financial Sector Conduct Authority. This is as a result of the Twin Peaks Model of financial sector regulation (regulating both the banking and non-banking financial services sector)

#### The FSCA's key objectives are to:

- Protect customers by promoting their fair treatment by financial institutions,
   providing education and promoting financial literacy;
- Enhance and support the efficiency and integrity of financial markets;
- Assist in maintaining financial stability; and
- Support inclusion and transformation in the financial sector.

The FSCA says there won't be a "big bang" approach to the implementation of its mandate, but gradual changes over the course of the year as sections of the FSRA come into operation. "In the main, financial institutions can expect their interactions with us to be business as usual in the short term."

It says there are, however, a few immediate changes:

- All communications, regulatory actions and decisions will now be in the name of the FSCA.
- The new website, www.fsca.co.za, is live. All the key information that was available on the FSB website is still accessible.
- A Financial Sector Tribunal has been established, which any entity aggrieved by an FSCA decision can approach for adjudication. The tribunal replaces the FSB Appeal Board.

In terms of the FSRA (Financial Services Regulation Act, signed into law on the 21<sup>st</sup> of August 2017), a commissioner and deputy commissioners will make up the executive committee that will lead the FSCA.

The minister published regulations setting out the process whereby the commissioner and deputy commissioners will be appointed, and it is expected that this process will start soon, says the FSCA.

Source: <a href="https://www.iol.co.za/personal-finance/fsb-makes-way-for-fsca-14316164">https://www.iol.co.za/personal-finance/fsb-makes-way-for-fsca-14316164</a>
published 9 April 2018

# **Objectives of the FAIS Act**

- To regulate the rendering of certain financial advisory and intermediary services to clients
- · to repeal or amend certain laws
- to provide for matters incidental thereto

#### The FSB

The Financial Services Board (FSB) is an independent institution established by statute to oversee the South African Non-Banking Financial Services Industry in the public interest. Its mission and vision are to promote and maintain a sound financial investment in South Africa.

The FSB is there to ensure that clients are treated fairly by the financial services providers they deal with, and that they enjoy a safe investment environment. The FSB prevents many South Africans from losing their hard earned money to illegal money making schemes. A client can confirm with the FSB whether the entity they are dealing with has a valid FSB licence because only licensed providers are authorised to sell financial products. It is important to note that the FSB does not regulate or follow up on pyramid schemes, as the South African Reserve Bank takes on this responsibility.

The Financial Services Board (FSB) oversees the non-banking financial services industry, which includes retirement funds, short-term & long-term insurance, companies, funeral insurance, schemes, collective investment schemes (unit trusts and stock market) and financial advisors and brokers.

The FSB has the following departments:

- Actuarial
- Capital Markets
- Collective Investment Schemes
- Consumer Education
- Credit Ratings
- FAIS
- Information Centre
- Insurance
- International and Local Affairs Unit
- Legal and Policy
- Market Abuse
- Market Conduct Strategy Unit
- Retirement Funds

Only one department within the FSB (now FSCA) deals with FAIS, which again consists of a further four departments, being:

#### **FAIS Division**

FAIS is a division within the FSB (now FSCA) that is set up to administer the Financial Advisory and Intermediary Services Act, 37 of 2002 whose aim is to protect the investors and to professionalise the financial services industry.

They register FSP's after being satisfied that they meet the fit and proper requirements, supervise such providers on an on-going basis to ensure that they comply with the duties imposed by the Act at all times and take the necessary regulatory action against those who do not comply, which include unregistered entities or persons.

#### **FAIS Departments**

#### Registration:

- New licence applications;
- *profile changes;* (amendments to licenses)
- updating the central representative register
- approval of mandates and application forms for Cat II and III FSP's
- liaison with Finance Department of FSB (now FSCA) relating to collection of levies

#### Supervision:

- lapsing of licenses
- receipt and analysis of financial statements and compliance reports
- conduct onsite visits to FSP's and compliance officers
- liaison with industry relating to changes and subordinate legislation

#### **Compliance**

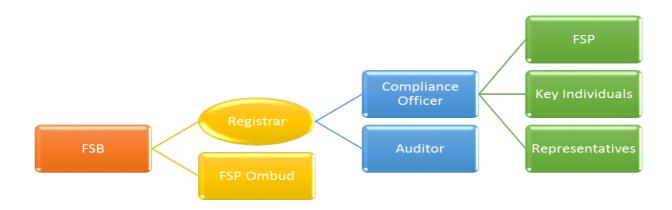
- deals with complaints against FSP's that cannot be referred to FAIS Ombud
- investigations into the affairs of FSP's
- regulatory action suspensions and withdrawals of licenses
- debarments related to regulatory action

#### **Enforcement**

- interaction between the FAIS Division and the FSB (now FSCA) Enforcement
   Committee
- updating debarments on the central representatives register
- reinstatement of representatives on the central register

Source: www.fsb.co.za

# **FAIS Role Players**



# Glossary of terms, including the Role Players:

Term	Definition from the Act
Representative	These are the persons who render a financial service to clients for or on behalf of an FSP, in terms of any employment or other mandatory agreement. These persons must be Employed or Mandated.
Key Individual	These are natural persons within the FSP who are either managing or overseeing the activities of the FSP relating to financial services. It also includes a corporate or unincorporated body, a trust or a partnership, where the "natural person" is responsible for managing or overseeing, either alone or together with other so responsible persons, the activities of the body, trust or partnership relating to the rendering of any financial service.
Auditor	Means an auditor registered in terms of the Auditing Profession Act, 2005  (Act No. 26 of 2005
Compliance Officer	Means a compliance officer for an authorised financial services provider referred to in section 17 (which refers to the compliance officers)

Term	Definition from the Act			
	This is the person who embeds compliance within the FSP and reports to the			
	FSB on compliance issues within the FSP. The Compliance Officer could be			
	an internal person or an outsourced function.			
Client	· ·			
Client	Means a specific person or group of persons, <b>excluding</b> the general public,			
	who is or may become the subject to whom a financial service is rendered			
	intentionally, or is the successor in title of such person or the beneficiary of			
	such service			
Support staff	These are the staff that supports the function of the operational staff within			
	the administrative functions of an FSP. If they do not furnish advice or deal			
	with clients in terms of an intermediary service, they do not have to be FAIS			
	Fit & Proper			
The Registrar	The executive officer and deputy executive officer of the Board are			
In future to be	respectively the registrar and deputy registrar of financial services providers			
called the	and have the powers and duties provided for by or under this Act or any			
Commissioner	other law.			
	The executive officer referred to in section 1 of the Financial Services Board			
	Act, 1990 (Act No. 97 of 1990), is the registrar of financial services providers			
	and has the powers and duties provided for by or under this Act and any			
	other law.			
	The deputy executive officer referred to in section 1 of the Financial Services			
	Board Act, 1990 (Act No. 97 of 1990), is the deputy registrar of financial			
	services providers.			
	The deputy registrar of financial service providers exercises the powers and			
	duties of the registrar of financial services providers to the extent that such			
	powers and duties have been delegated to the deputy registrar under			
	section 20 of the Financial Services Board Act, 1990 (Act No. 97 of 1990).			
	In future, a commissioner and deputy commissioners will make up the			
	executive committee that will lead the FSCA.			

Term	Definition from the Act			
The FSB	The FSB is a regulatory body within the financial services industry. They are			
(to be replaced by	in essence the "custodians" of the FAIS legislation. They are responsible for			
the FSCA – see	the authorisation process; they ensure compliance and act on aspects of			
below)	non-compliance. It also means the Financial Services Board established by			
	section 2 of the Financial Services Board Act			
The FSCA	The Financial Services Board (FSB) has officially taken up its new mandate as			
	the Financial Sector Conduct Authority (FSCA), effective 1 April 2018. This			
	marks the formal implementation of the Twin Peaks model of financial			
	sector regulation, as envisaged in the Financial Sector Regulation Act 2017			
	(FSRA). Finance Minister Nhlanhla Nene, has now signed the			
	Commencement Notice for the FSRA, formally establishing both the FSCA			
	and its sister organization, the Prudential Authority (PA).			
Authorised FSP's or	Means a person who has been granted an authorisation as a financial			
Providers	services provider by the issue to that person of a licence under section 8			
CPD – Continuous	Means a process of learning and development with the aim of enabling a			
Professional	financial services provider, key individual, representative or compliance			
Development	officer to maintain the competency to comply with this Act			
Court	Means any court having jurisdiction			
Product supplier	Means any person who issues a financial product			
Publish	Means any direct or indirect communication transmitted by any medium, or			
	any representation or reference written, inscribed, recorded, encoded upon			
	or embedded within any medium, by means of which a person, other than			
	the registrar, seeks to bring any information to the attention of any other			
	person, or all or part of the public			
Employed	Means that there is a service contract that exists between the employer, FSP			
	or Product supplier and the representative			
Mandate	Means any authorization that was given to the representative to act on			
	behalf of the FSP or Product Supplier. This is usually an agency agreement			
	that was signed between the FSP and Rep.			

Term	Definition from the Act
DOFA	Date of First Appointment

# **Registrar vs Commissioner**

As stated earlier in this manual, in terms of In terms of the FSRA (Financial Services Regulation Act, signed into law on the 21<sup>st</sup> of August 2017), a commissioner and deputy commissioners will make up the executive committee that will lead the FSCA.

This means that in future, the Registrar of the FSB/FSCA will be referred to as the Commissioner of the FSCA.

Due to the fact that the latest Board Notices, as well as the Tasks that the RE5 is based on, all still refer to the Registrar, we have thought it better to leave the material referring to the Registrar at this point. Please just note, that when you see the word Commissioner in the exam, that it would refer to what we currently refer to as the Registrar.

Once all of the changes have finally be implemented, we will update the material accordingly.

#### **What is Financial Services**

Financial services, in terms of the Act, refer to:

- Advice and
- Intermediary Services

TIP: Please note that most professions include a certain amount of administration. Do not get caught out in the exam when you see administration or administrative services as one of the options for the Financial Services. It is simple. In terms of the Act, two things and **two things only** make up Financial Services. Advice and Intermediary Services ONLY. It is one, or the other, or both, but nothing but these two!

#### What is Advice

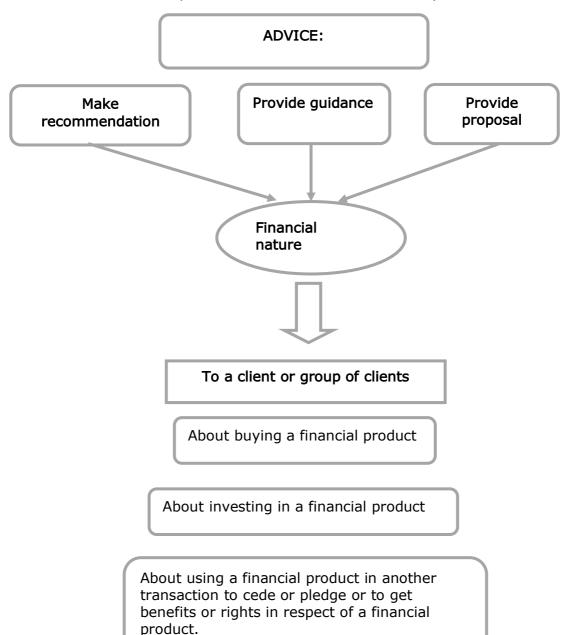
#### Any recommendation, guidance or proposal

- Of a financial nature furnished
- By any means or medium
- To any client or group of clients regarding
  - Purchasing any financial product
  - o Investing in any financial product
  - The conclusion of any other transaction (including a loan or session aimed at incurring liability OR acquisition of any right or benefit in respect of any financial product)
  - Varying any term or condition (including replacing, terminating or investment in a financial product)
  - o Irrespective of whether the advice
    - Is furnished in the course of or incidental to financial planning or
    - Results in purchasing, investing, transacting, varying, replacing or terminating

#### What is automated advice

Means the furnishing of advice through an electronic medium that uses algorithms and technology without the direct involvement of a natural person

See the illustrations below copied from the INSETA manual to assist you with:



About changes in terms or conditions of financial products

- on replacement or
- on termination of buying the products or
- on termination of investing in the products.

It does not matter if the advice was given during or incidental to financial planning with the client OR if it results in buying, investing, transacting, variation, replacement or termination.

#### **Advice is not about:**

#### Very important to know!

See the illustrations below copied from the INSETA manual to assist you with

#### **ADVICE IS NOT ABOUT:**

Procedures to do a financial transaction.

Advice is not factual advice/inf ormation

Describing a financial product.

Answering routine admin queries.

Displaying or distributing promotional material.

Giving objective information about a financial product.

Advice is not

An analysis or report on a financial report without an express or implied recommendation, guidance or proposal that a transaction in respect of the product meet the client's needs investment objectives or financial situation.

Advice by a board member of any pension fund organisation or friendly society, to their (Source: INSETA Representative Training Material Insets to be enjoyed by the

> Advice by the board of trustees of a medical scheme to members of the medical scheme on healthcare benefits.

#### What is Intermediary Services?

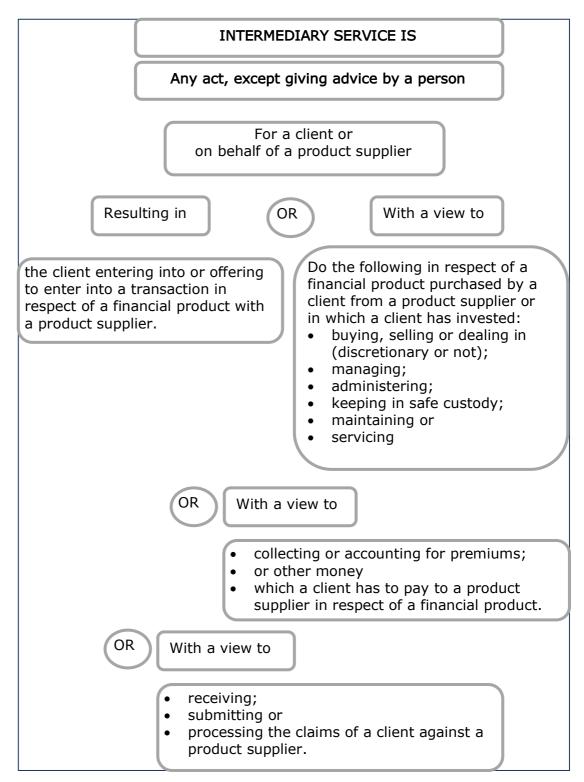
Any act, other than furnishing of advice

- Performed by a person for or on behalf of a client or product supplier
  - Which results in a client entering, or offers to enter into any transaction in respect of any financial product with a product supplier
  - ❖ With a view to
    - Buy, sell or otherwise deal in, manage, administer, keep in safe custody, maintain or service a financial product purchased or invested in by a client
    - Collect or account from premiums
    - Receive, submit or process client claims against a product supplier

**TIP!** The best way to remember is that as soon as your job entails the following:

- Technical work
- Clerical work
- Administrative work
- Legal work
- Accounting
- o or other services in a subsidiary or subordinate capacity
- Then you DO NOT deliver advice, but you are performing intermediary services
- Be careful, however, as soon as you make a judgement call (i.e. decide to whether to pay a claim or not), then you are seen as to be a representative and must be registered. Claims staff could possibly be registered as representatives for intermediary services only, not giving advice.

See the illustrations on the following page copied from the INSETA manual to assist you with



(Source: INSETA Representative Training Material)

# The Representative

#### A representative (Rep) is a person who:

- renders financial services (advice and/or intermediary services) to a client
- on behalf of an FSP

A rep must either be employed, or mandated by the FSP to render financial services

- but excludes someone who renders
  - o Technical
  - Clerical
  - Administrative
  - Legal
  - Accounting
  - o or other services in a subsidiary or subordinate capacity

#### This service does not require

- Judgment
  - Does not lead a client to any specific transaction in respect of a financial product

#### Important note:

- The rep must be employed or mandated and act on behalf of an authorised FSP
   (unless the FSP is exempted from the Act). If not employed or mandated by an
   authorised FSP and delivering financial services, they will face the FAIS penalties,
   which is up to R10 million or 10 years imprisonment or both.
- If the rep works in a "back office" and does not make judgement calls (settle or reject a claim), they will NOT be required to be registered as a rep. BUT if they make judgement calls, they will be required to be fit & proper as they need to be registered as a representative.
- 3. Mandate refers to that there is an "agency agreement / agreement" to act on behalf

of the supplier, FSP etc.

If a Rep was acting as a Rep (mandatory or employed) on behalf of an FSP on the date that the FSP is registered by the FSB (now the FSCA) as an authorised FSP, that person will be regarded as a Rep

#### **Appointment of representatives**

An FSP must ensure that where it appoints a (natural) person as a representative as a:

- That the person:
  - o has not been declared insolvent or provisionally insolvent
  - has not been placed under liquidation, provisional liquidation or business rescue; and
  - is not subject to any pending proceedings which may lead to an outcome above

Please note, in the 2008 Fit & Proper requirements, it has not been necessary for Kl's or Reps to be financially sound, however, with the April 2018 updates, the above now apply. Therefore, financial soundness again is now part of the Fit & Proper for Reps, but only insofar it applies to Reps, which applies to the above only.

- And if a JURISTIC Representative is appointed (not a natural person, i.e. a company),
   that:
  - sufficient operational ability and financial resources to perform the activities for which it is appointed as a representative; and such appointment does not:
    - materially increase any risk to the FSP or to the fair treatment of its clients;
    - materially impair the quality of the governance framework of the FSP, including the FSP's ability to manage its risks and meet its legal and regulatory obligations;
    - compromise the fair treatment of or continuous and satisfactory service to clients;
    - prevent the FSP from acting in the best interests of its clients;

result in key decision-making responsibilities being removed
 from the FSP

Remuneration or fee must be;

- Reasonable and commensurate with actual activities
- May not increase risk of TCF

An FSP must have contingency plans to ensure continued function and service on the event that a rep is terminated

An FSP may not allow a rep to outsource or sub-delegate an activity relating to any services the rep performs on its behalf.

A rep must have the operational ability to carry out their functions

A Juristic representative must have a KI responsible for overseeing their services

#### **Entry level requirement for Reps**

When a representative is appointed, **they must have a recognised qualification** as per the Board Notice applicable to the Product Categories they will be registered for.

**UNLESS** – The rep has an **entry level qualification** and will work under **SUPERVISION** until the qualification is obtained (a maximum period of 6 years from first date of appointment at the FSB (now the FSCA) as a representative)

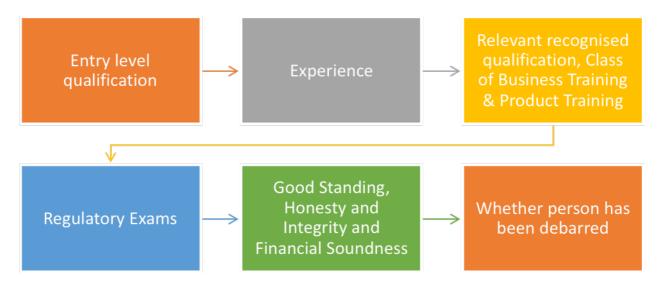
*The following entry-level qualifications will be accepted:* 

- Matric, or
- Grade 12, or
- An appropriate certificate at NQF Level 4

Reps working under subcategories 1.1 (Long Term Cat A – Assistance Business) & 1.19 (Friendly Society Benefits) must have the following:

- ABET Level 1 (Grade 3 / Standard 1)
- Or (not and) the proven ability to read, write and calculate to the satisfaction of the FSP

#### **Recruiting Reps**



Recruitment checks need to include:

- 1. Entry level qualification
- 2. Class of business training (if not completed, must be done before advice is given)
- 3. Product specific training (if not completed, must be done before advice is given)
- 4. Experience
- 5. Relevant recognised qualification
- 6. Regulatory exams (also referred to as examinations determined by the registrar)
- 7. Honesty, integrity & good standing
- 8. Whether the person has been debarred
- 9. Financial soundness as it relates to representatives (not insolvent, not under liquidation or business rescue)
- 10. Operational ability as it related to representatives

To be registered as a Health Schemes Representative, a person must be accredited by the Council of Medical Schemes as a broker or, if working under supervision, an apprentice broker.

If the Rep does not meet the following requirements, they can be employed, but need to work under supervision:

Experience

- Relevant recognised qualification
- Regulatory exams (also referred to as examinations determined by the Registrar)

Class of Business Training and Product Training must be completed BEFORE they are allowed to render advice, even if advice will be rendered under supervision.

Recruitment decisions need to be made very carefully or declined if evidence of the following turned up:

- Compromised honesty, integrity and good standing
- Person has been debarred

FSP's and Key Individuals need to confirm that there are enough role-players, either Kl's or Reps that meet the criteria and can act as supervisors.

#### **Supervision of Reps**

#### What does it mean when a rep works under supervision

It means that the rep is rendering services under guidance, instruction and supervision

#### Selection of Supervisor

FSP must ensure that there is a normal working relationship between the Supervisor and Supervisee to allow the Supervisor to oversee the activities of the Supervisee

- There must be regular contact to enable
  - Transfer of skills
    - Which could include face to face and / or
    - Contact via electronic means

#### Supervision agreement

 Must be a written agreement detailing procedure regarding rendering services under supervision

#### Supervisor responsibilities

• FSP to ensure that supervisees are supervised at all times when executing duties

- Supervisor to ensure that supervisee has a good understanding and exposure to the
   Categories & Subcategories providing services in
- Supervisor must observe selected meetings between the supervisee and customers
- The frequency will depend on
  - Complexity of service provided
  - o Complexity of products offered
  - Experience of supervisee
  - o Qualifications of supervisee
- FSP must ensure that supervisor is able to provide evidence of supervision (available to Registrar if requested)
- Supervisor must review the Record of Advice and assess the advice given
- Supervisor and supervisee must have properly documented evidence of supervision
  - Method followed
  - Frequency thereof

If working under supervision, the representative is responsible for the following:

#### Representative under supervision (supervisee)'s responsibilities



- Adhere to requirements of the supervision contract
- Provide the supervisor with records and documents regarding financial services provided
- Disclose to clients that s/he is acting under supervision
- Undertake the relevant product training, complete the qualification in the period provided and
- Request guidance from the supervisor when in doubt

#### The requirements of a Rep

- The rep must provide certified proof (certified by the FSP) that an employment or mandate agreement exists (service contract)
- This certified proof must also include that the FSP will accept responsibility for the Rep (Section 13 certificate)
- Rep cannot act if s/he is debarred
  - When debarred, a Rep can only be reappointed if s/he meets all of the requirements to be reinstated (please refer to the debarment and reinstatement of representatives)
- Rep may not render financial services on behalf of any person who is not an authorised FSP (unless the FSP is exempted from the Act)
- Must be Fit & Proper (Competence, Good Standing, Honesty & Integrity and
   Financially Sound with Operational Ability insofar as it applies to a Representative)

- May work under supervision, whilst obtaining the relevant competence
  requirements (but must disclose to clients that he/she is working under supervision,
  and remember, Class of Business Training & Product Specific Training must be
  completed PRIOR to giving of advice, even if under supervision)
- Must comply with the FAIS Act **and** any other relevant laws
  - Important to note here that a Rep does not only have to adhere to the regulations as set out by FAIS, but they all need to adhere any other law that is applicable to them (Consumer Protection Act, POPI, FICA, OHSA etc...)

#### The roles and responsibilities of a Rep

#### In terms of the General Code of Conduct

- Act honestly and fairly, and with due skill, care and diligence in the interest of clients
- Information provided must be:
  - Factually correct
  - Provided in plain language
  - Must be adequate and appropriate, taking into consideration the level of knowledge of the client
  - Must be provided timeously to afford the client to make an informed decision
- Have and effectively use the resources, appropriate technological systems and processes to properly perform their activities professionally
- Obtain the necessary information (known as a Financial Needs Analysis FNA),
   which includes:
  - Financial Product Experience (what does the client know and what products did they have, if any) - their past
  - Financial Situation (what is their current financial situation, which products do they have, if any – their present situation, and
  - Their **objectives** in connection with the financial service required (what they want, what their needs are) the future
- Treat clients fairly in a situation of conflicting interest
- Comply with all applicable statutory and common law requirements



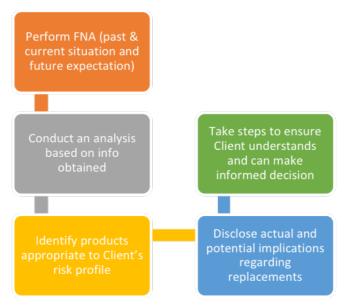
The purpose of the Code of Conduct is to ensure that Clients are able to make informed decisions and that their financial needs will be satisfied appropriately and suitably The Code of Conduct must make provision for (each of these will be discussed later on in detail)

- Making adequate disclosures of relevant information, including own interests (actual or potential)
- Keeping adequate and appropriate records
- Avoiding fraudulent and misleading advertising
- Keeping documents and funds from clients safe and separate
- Suitable guarantees, Professional Indemnity cover or Fidelity Insurance
- Controlling, or prohibiting incentives given, or accepted, by the Provider
- Any other matter which is necessary or expedient to be regulated to better achieve the objects of the Act

Other codes of conduct may be drafted for different financial products. Currently, over and above the GCoC, there are four other Codes of Conduct.

#### When a Rep provides advice

Steps to be taken when providing advice to the client:



A provider (except a direct marketer), PRIOR to providing advice to a client, must:

- Take reasonable steps to seek from clients appropriate and available information regarding the client's
  - o Financial situation
  - Financial product experience
  - Objectives
    - In other words, conduct a detailed FNA
- To enable the provider to provide the client with appropriate advice
- Identify the financial product or products that will be appropriate to the client's risk profile and financial needs
- Make adequate disclosures
- Take all reasonable steps to ensure that the client understands the advice, and is able to make an informed decision
- Keep a record of advice (ROA)
- When replacing another product wholly or partially (when a client adds another risk
  on cover, or when a client accepts a new policy), fully disclose to the client the
  - Actual and potential financial implications
  - Costs and consequences of the replacements
  - Including, details of:
    - Fees and charges
    - Terms and conditions

- Exclusions of liabilities
- Waiting periods
- Loadings
- Penalties
- Excesses
- Restrictions or circumstances in which benefits will not be provided
- In case of an insurance product, impact of age and health changes on the premium payable
- Differences between tax implications
- Material differences between investment risk
- Penalties or unrecovered expenses deductible or payable due to termination
- To what extent the replacement product is readily realisable
- Vested rights, minimum guaranteed benefits or other guarantees or benefits which will be lost
- When the advice is to replace a long term insurance contract, the issuer of the current policy, must be notified

#### When a client receives advice from a rep

#### Incomplete or no FNA

- Where the client has not provided all the information requested, or the rep has not been able to conduct the analysis (the client did not want to complete the FNA)
- The rep or provider must inform the client and ensure that the client clearly understands that
  - A full analysis (FNA) could not be undertaken
  - There may be limitations on the appropriateness of the advice
  - o Client should take care to consider whether the advice is appropriate

#### Choosing a different product

If the client chooses another product that differs from which has been recommended to the client, the rep or provider must inform the client

- As soon as reasonably possible
- Of the clear existence of any risk to the client
- And advise the client to take care to consider whether the product is appropriate to the client's needs, objectives and circumstances

# The Fit & Proper Requirements that apply to Representatives

Please note that the Fit & proper requirements are ongoing – i.e. must be complied with at all times, it is not a once off event or occurrence

- Honesty, Integrity & Good Standing
- Competence
  - Experience (differs depending on product category, but in most cases 1 year from DOFA)
  - Qualification (within 6 years from DOFA, cut-off 30 June)
  - Regulatory Exams (within 2 years from DOFA)
  - Class of business training & Product specific training

- o CPD
- Operational Ability (in so far as it applies to representatives)
- Financial Soundness (in so far as it applies to representatives)

(remember – **DOFA** is Date Of First Appointment with the FSB (now the FSCA) as a Rep/KI)

## What does Honesty and Integrity refer to?

- All FSP's, KI's and Reps must have honesty and integrity
- A person referred to as per above must be a person who:
  - Honest and has integrity, and
  - Of good standing
- When the Registrar determines whether a person adheres to the requirements of Honesty and Integrity, the Registrar may refer to any information in possession of the Registrar or brought to the Registrar's attention

### What does it mean when a person needs to be of good standing

There are several aspects (prima facie evidence) that would be evidence that a person is not in good standing. The **time that has passed** and **circumstances** could be considered, but is not limited to:

- Any previous judgements that has not been rescinded (withdrawn), includes criminal (found guilty) and civil matters (found liable)
  - Includes, but is not limited to:
  - Theft, fraud, forgery, uttering a forged document, perjury or an offence involving dishonesty, breach of fiduciary duty, misrepresentation, or negligent, dishonourable or unprofessional conduct
  - An offence under a law relating to the regulation or supervision of a financial institution as defined as a Financial Institution or a corresponding offence under the law of a foreign country

- An offense under the Prevention of Corruption Act, Corruption Act or the Prevention and Combating of Corruption Activities Act, or a corresponding offence under the law of a foreign country.
- Lack of compliance with Regulatory deadlines, been the subject if frequent regulatory actions (frequent or material preventative, remedial or enforcement actions by the Registrar or a regulatory authority)
- Demonstrated lack of willingness to comply with legal, regulatory or professional requirements
- Refusal or withdrawal of membership of professional bodies
- Offences relating to financial institutions
- Been disciplined by a professional or regulatory body
- Has been removed from an office of trust for theft, fraud, forgery, uttering a forged document, misrepresentation, dishonesty, breach of fiduciary duty or business conduct
- Has breached a fiduciary duty
- Has been suspended, dismissed or disqualified from acting as a director, managing
  executive, public officer, auditor or statutory actuary (or his or her alternate) under
  any law or any action to achieve one of the above-mentioned outcomes has been
  instituted against the person,
- Has been refused a registration, approval, authorization or license to carry out a trade, business or profession, or has had that registration, approval, authorization or license suspended, revoked, withdrawn or terminated by a regulatory authority
- Has been denied membership of any professional body or has had that registration or membership revoked, withdrawn or terminated by a professional body because of matters relating to honesty, integrity or business conduct
- Has been disciplined, reprimanded, disqualified, or removed in relation to matters relating to honesty, integrity, incompetence or business conduct by a
  - Professional body
  - Regulatory authority
  - Or any action to achieve one of the aforementioned outcomes has been instituted against the person

- Has knowingly been untruthful or provided false or misleading information to, or been uncooperative in any dealing with the Registrar or a regulatory authority
- Has demonstrated a lack of readiness and willingness to comply with legal,
   regulatory or professional requirements and standards
- Has been found not to be fit and proper by the Registrar or a regulatory authority in any previous assessments of fitness and propriety and the reason for being found not fit and proper have not been remedied
- Has been involved or is involved as a director, trustee, member, partner, controlling shareholder or managing executive, or is concerned in the management, of a business that has been:
  - o The subject of any matter referred to above
  - o Placed in liquidation or business rescue
  - Whilst that person has been connected with that organization or within one year of that connection, or
- Has failed to disclose information required to be disclosed in terms of the Act, including a failure to disclose information relating to honesty, integrity and good standing

#### The Registrar must, in assessing whether a person meet the requirements have due regard to:

- The seriousness of a person's conduct, whether by commission or omission, or behaviour and surrounding circumstances that has or could potentially have a negative impact on a person's compliance with honesty, integrity, and of good standing
- The relevance of such conduct or behaviour that has or could potentially have a
  negative impact on the person's compliance with honesty, integrity, and good
  standing, to the duties that are or are to be performed and the responsibilities that
  are or are to be assumed by that person
- The passage of time since the occurrence of the conduct or behaviour that had a negative impact on the person's compliance with honesty, integrity, and good standing

## Disclosure of information to honesty, integrity, and good standing

- An FSP and Key Individual must disclose to the Registrar,
- and a representative must disclose to its FSP,
  - o promptly and on own initiative,
  - o fully and accurately,
  - o all information, not limited to information in relation to matters referred to above (incidents when a person lack honesty, integrity, and good standing)
  - which may be relevant in determining whether a person complies or continues to comply with the requirements relating to honesty, integrity, and good standing.

#### **COMPETENCE:**

Competence must be maintained on an ongoing basis and consists of;

- Skills, knowledge and expertise
- Comply with Experience, Qualifications. RE exams, Class of Business Training,
   Product Specific Training and CPD

### Recognised Qualifications

- The registrar will publish a list of recognised qualifications on the official website,
   where anyone will be able to check if their qualification will be recognised by the FSB (now the FSCA).
- The Registrar, on application or on own initiative may recognise a qualification as appropriate for:
  - each of the categories of FSPs;
  - o representatives of FSPs in each of the categories of FSPs;
  - o key individuals in each of the categories of FSPs
  - o different types of financial services and financial products.

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- Qualification needs to be obtained within 6 years from DOFA, no later than the 30<sup>th</sup> of June of the sixth year. This means that if you were appointed on 1 June 2010, then you need to achieve your qualification before or on 30 June 2016. If you were appointed on 01 January 2010, then your cut-off date will be 30 June 2016.
  - O However, if you were appointed on the 1<sup>st</sup> of August 2010, then your six years expire at the end of July 2016. However, due to the FSB (now the FSCA) deadline always being on the 30<sup>th</sup> of June following your respective date, the FSB (now the FSCA) deadline will then be 30 June 2017.

## Minimum Qualifications:

### Does NOT apply to;

Cat I FSP, KI's or reps working only with

- Long Term Insurance subcategory A
- Friendly Society benefits

Reps working only with;

• Cat I Execution of Sales

### Provided that;

### **Execution of sales**;

Reps working only with execution of sales must have;

• Grade 12 or equivalent

## Requirements

- The execution of sales is only by script
- There is direct oversight of a KI
- All calls are recorded
- There are controls to ensure no advice given
- Process will not result in unfair outcomes

- Recordings are reviewed on a regular basis
- Monitored to ensure no deviation
- Reviews adequacy of controls from script
- Reviews script for appropriateness and compliance

## Regulatory Examinations

Applies to all FSPs, KIs and Reps, except;

Does not apply to;

Cat I FSP, KI's reps working only with

- Long Term Insurance sub-category A
- Friendly Society benefits

## Reps working only with

- Execution of Sales for CAT I Tier 1 reps
- CAT I reps rendering financial services for Tier 2 financial products

Representatives have 2 years from their DOFA date to pass the 1<sup>st</sup> level regulatory exam (RE5)

Table A								
	Column A	Column B	Column C	Column D	Column E			
	Category I	Category II	Category IIA	Category III	Category IV			
FSP	RE 1	RE 1 & RE 3	RE 1 & RE 3	RE 1 & RE 4	RE 1			
Key Individual	RE 1	RE 1 & RE 3	RE 1 & RE 3	RE 1 & RE 4	RE 1			
Representative	RE 5	RE 5	RE 5	RE 5	RE 5			

## CLASS OF BUSINESS and PRODUCT SPECIFIC TRAINING

Applies to all FSPs, KIs and Reps

Except;

Cat I FSP, KI's reps working only with

- Long Term Insurance sub-category A
- Friendly Society benefits

Reps working only with

- Execution of Sales for Cat I Tier 1 reps
- Cat I reps rendering financial services for Tier 2 financial products

Product specific training does not apply to

- Cat II, CAT IIA, Cat III FSP or its reps
- KI's for all Cats provided they comply with sec 12 General Competence requirements

Class of business training applies to KI's only for the classes of business they are actually registered for.

<u>BEFORE</u> rendering any financial service, an FSP and Rep must complete Class of Business and Product Specific training for the products they are authorised to render services .

A KI must have completed the Class of Business and Product Specific training for training before overseeing or managing the relevant product

An FSP must ensure its KI and Reps are proficient, and have completed training in, their particular products

Class of Business training to include;

- Range of products
- General; characteristics, terms, features
- Typical fee structures, charges and other costs
- General risks
- Investment and risk principles
- Appropriateness of product
- Typical role players and markets
- Impact of legislation incl. tax
- Impact of environmental and economic factors
- Inter-relationship between classes of business
- Industry standards and relevant codes of conduct

# Product Specific training to include;

- Characteristics, terms and features
- Any specific complexities
- Material differentiation
- Nature and complexity or any underlying component
- How the underlying components are structured and priced
- Fee structure, charges and any other costs
- Nature of any guarantee
- Risks
- Tax impact
- Potential impact of abnormal market conditions
- Investment strategies
- Flexible benefit or service options
- Accessibility of benefits or funds
- Level of liquidity of product and underlying components

- Intended target market
- Identity of product supplier and intended outcomes delivery
- Identity of product suppliers and providers of underlying components
- Particular disclosures, prescribed or not
- Lock-in periods and relevant termination conditions
- Expected outcomes for clients

#### Class of Business training may be separate or with;

• Product Specific training

Or

• Recognised qualification

Where a financial product incorporates one or more other underlying financial products, the training and assessment referred to above must include class of business and product specific training in respect of the underlying products and the class or classes of business in which the underlying product falls.

Record keeping and reporting requirements of training

- Training must be recorded within 15 days of the Class of Business or Product Specific training
- Records must be kept in the competence register for at least 5 years after;
  - o KI has ceased to oversee or manage that product
  - o FSP, Rep have ceased to render services for that product
- Must be able to provide the confirmation to
  - product supplier
  - o former KI, or Rep

within a reasonable time

# <u>CPD</u>

Applies to all FSPs, KIs and Reps and comes into effect from 1 June 2018

Except for those working only with;

- Long Term Insurance Subcategory A
- Friendly Society Benefits
- Cat I reps rendering financial services for Tier 2 financial products
- Cat 1 reps rendering Tier 1 intermediary services

A KI, Representative and FSP must comply with the CPD requirements

The CPD Activities undertaken must;

- Be relevant and appropriate to what they work with
- Contribute to their knowledge , skill, ethical standards, expertise
- Address identified needs or gaps in knowledge, generic understanding of product and laws
- Takes into account changing conditions relevant to product
- An FSP must establish procedures and policies that ensure how the FSP, KI and reps
   will maintain, update and develop new, relevant knowledge
- Plans must be implemented for each CPD cycle to obtain the requirement

Record keeping and reporting requirements of CPD

KI & Reps to supply the FSP, within 15 days of expiry of each CPD cycle,

• With evidence of CPD activities completed

FSP must, within 30 days of expiry of each cycle,

- record the activities of the FSP, KI and reps in the competency register
- record the dates of CPD activities completed
- Note any reductions (if absent due to maternity, paternity or adoption leave; long term disability or illness or absence due to caring for a loved one with a long term illness or disability)
  - Reduction due to the above only allowed for 3 consecutive CPD cycles
- Obtain relevant supporting evidence
- Retain the evidence for at least five years after every cycle

#### Recognised CPD Activities:

MUST be accredited and tracked by a Professional Body, recognised by SAQA

## CPD Cycles

The CPD Cycle refers to a period of 12 months, commencing from 01 June and ending 31 May in the following year

### Minimum CPD hours

FSP's, Representatives and KI's must complete the following number of hours of CPD activities relevant and appropriate to their class(es) of product categories

- Single sub-class of business within single class of business = 6 hours
- More than one sub-class of business within a single class of business = 12 hours
- More than one class of business = 18 hours

A KI, rep or FSP authorised or appointed for less than 12 months may pro rate their hours

## Experience requirements for Reps

Experience must meet specific financial product and particular category requirements

- Category I Reps must meet the minimum experience applicable to the subcategories
- The experience must be practical experience gained in the rendering of financial services in respect of Category I and the subcategories concerned.
- The practical experience must
  - Have involved the active and ongoing gaining of knowledge, skills and expertise required by the Act
  - The experience must have been obtained through the active involvement in the rendering of Financial Services
  - o This experience could have been gained under supervision
  - o The experience could have been gained in or outside the RSA
  - The experience gained lapses when the FSP or rep has NOT rendered the applicable financial service for 5 consecutive years
  - The experience could have been gained simultaneously in multiple subcategories
    - Provided that proof can be provided

### Experience applies to all FSP's, KI's and Reps

Experience lapses for an FSP, KI or rep if particular service for particular financial product not worked with for 5 years

## Operational requirements for Reps

• A representative of an FSP must have the operational ability to effectively function as a representative of the FSP for which that person was appointed.

## **Representative Register**

#### An FSP must:

- Maintain a register of representatives and key individuals of the representatives
- Which must regularly be updated and available to the registrar

When the FSP changes their authorised products with respect to Short Term
 Personal Lines A1, Long-Term Insurance B1A & Long-Term Insurance B2A, the FSP must update the Rep Register with these new subcategories of products within 3 months— This is due to the additional sub-categories of products introduced on 1 April 2018

### What information must be contained in the Representative Register?

#### Contain the Rep and KI's:

- Name
- Business address
- Whether the Rep is employed by the FSP, or acts mandatory
- The categories in which the Rep is competent to render financial services
- Whether the Rep is working under supervision

## What is the purpose of the Rep Register?

In order for the Registrar to have a:

- Maintained
- And continuously updated
- Central register of all representatives and key individuals

The Registrar may publish the Rep Register in any appropriate media

The Key Individual needs to verify that the FSP maintains a register of Reps in accordance with the FAIS requirements

#### **Debarring a Representative**

When the FSP debars a Rep

The FSP needs to ensure that any Rep who no longer complies with the qualification and licensing requirements, or contravened or failed to comply with the Act:

- Is prohibited from rendering service
- By withdrawing authority to act on behalf of the FSP (which means debarment)
- The Rep's name (and that of the Representative's KI) must be removed from the Rep Register
- The FSP must ensure that the debarment does not prejudice the interest of any clients
- All un-concluded business must properly be concluded
- The FSP must share the information with the Registrar regarding the conduct or reason for debarment of the rep
  - o This information must be supplied to the Registrar in writing
  - o The Registrar may publish in the appropriate media
- The FSP must update the rep register within **15 days** after the removal of the names from the register

When the Registrar debars a Rep

The Registrar may debar a Rep on the basis of available facts and information that the person:

- Does not meet, or no longer meets, the requirements to be licensed
- Has contravened, or failed to comply with the Act

Process to be followed when the Registrar debars a Rep

- Name of debarred person is then placed on the central register of debarred persons
- Person's name is flagged on the FSB's (now the FSCA) website for public viewing
- Period of debarment depends on the severity of the transgression, usually between
   2 5 years
- If the person is an FSP, regulatory action will ensue
- Inform the FSP to update the rep register within 5 days
- If the debarred person is linked to **other** FSP's, the Registrar will inform the other provider to remove the name of the person from its register within **15 days**

## Right of appeal

Any person who feels aggrieved by any decision by the

- Registrar or
- Ombudsman

May appeal to the Board of Appeal (FSB Board of Appeal)

The FSB Board of Appeal will from now on be known as the **Financial Sector Tribunal** (effective 1 April 2018)

## **Process of Appeal**

- An appeal must be lodged within 30 days becoming aware of the decision
- In the manner prescribed by the Minister
- Fees must be paid prescribed by the Minister
- The appeal lodged does not suspend any decision pending the outcome of appeal
  - Unless the chairperson or deputy chairperson directs otherwise

#### Reappointment of debarred reps

On the date of reappointment, the applicant must comply with the following:

- A period of at least 12 months since the debarment date must have elapsed
  - Unless the debarment was due to the fact that the Rep was not Competent in terms of the Fit & Proper requirements.
    - In this instance, the Rep can be reappointed as soon as the
       Competence requirements have been met
- All un-concluded business has been properly concluded
  - o All complaints or legal proceedings or
  - Other administrative or legal proceedings

- Arising out of any acts or omissions have been properly resolved or concluded
- All fit & proper requirements are complied with
- FSP must ensure that all requirements for the reappointment of a debarred rep is complied with as determined by the registrar and published in the Gazette or official website or other appropriate media

# **Key Individuals**

### A Key Individual is someone who

- Is a natural person (cannot be a juristic person)
- Who manages or oversees the activities of the FSP (financial services)
- A KI can be a sole proprietor

#### Responsibilities of a KI

- Must be able to have (implement) and maintain the operational ability of the FSP
- To fulfil the responsibilities imposed by the Act
- Which includes overseeing the activities of the FSP (rendering of financial services)
- A KI must have the operational ability to carry out their functions
  - This must be able to be demonstrated in the form and manner to be determined by the Registrar
  - The FSP must regularly assess the operational ability of the KI to adequately and effectively carry out their functions taking into account the scale, range and complexity of the business.
  - Taking into account whether they are reps or KI's of any other FSP
- A juristic representative must at all times have at least one key individual responsible for managing or overseeing the financial services rendered by the representative.

#### Fit and Proper Requirements that apply to KI's

All Fit & Proper requirements that relate to Reps, also relate to Key Individuals. Over and above that, KI's need the following –

### Qualification requirements

- If the FSP is a Sole Proprietor
  - In respect of Category I or IV
  - S/he must have a recognised qualification applicable to the categories or subcategories that it is authorised for
- A KI of a Category I FSP
  - Must at approval have
  - A recognised qualification applicable to the categories or subcategories that it is authorised for

#### Please note!

A Rep may be appointed under supervision while they complete their qualification. A KI will not be approved by the FSB (now the FSCA) unless they already have an appropriate recognised qualification

#### Experience requirements relating to KI's

This is over and above the experience requirements as detailed under Fit & Proper for Reps

- KI's must have at least 1 year's practical experience managing or overseeing activities of the business (or a part thereof)
- Provided that the experience:
  - o Could have been gained in or outside the RSA
  - May have been gained in the management or oversight of services similar to,
     or corresponding to the financial services rendered by the FSP

 The experience gained by a KI lapses when the KI has not managed or overseen the rendering of a particular financial service in respect of a particular category of FSP for a period of 5 consecutive years

### **Management Responsibilities of the KI**

An FSP must be able to maintain the operational ability to fulfil the responsibilities imposed by the Act, including but not limited to:

- A fixed business address
- Adequate access to communication facilities including (at least)
  - o A fulltime telephone or cell phone service
  - Typing and document duplication facilities
- Adequate storage and filing systems
  - For safe keeping of records
  - Business communication
  - o And correspondence
- An account with a registered bank
  - And where required, a separate bank account for client funds
- Where the FSP is an accountable institutions in terms of FICA
  - It must have all of the procedures, systems and policies in place to comply with the that Act and other applicable anti-money laundering or terrorist financing legislation

If an FSP uses a 3<sup>rd</sup> party to render administrative or system functions in relation to the rendering of financial services on its behalf,

- There must be a service level agreement in place, specifying
  - Agreed services
  - o Time standards
  - Roles and responsibilities
  - Any applicable penalties
- An FSP must ensure that internal control structures, procedures and controls are in place which at least includes the following:

- Segregating duties, roles and responsibilities from an operational risk mitigation perspective
- Applying logical access security
- o Access rights and data security on electronic data
- Physical security of the FSP's assets and records
- Documentation relating to business processes, policies and controls
- System application testing
- Disaster recovery and back-up procedures
- Training for Reps and KI's on the Act and rendering financial services / giving advice
- o A business continuity plan
- An FSP must ensure that the necessary system controls and compliance measures are in place to manage and monitor systems in use
- An FSP must record all financial and system procedures to ensure that the FSP is able to report in terms of applicable accounting requirements
- An FSP must have general administration processing, accounting transactions and risk control measurements in place to ensure accurate, complete and timeous processing of data, information reporting and the assurance of data integrity
- The FSP must maintain in force suitable guarantees or professional indemnity insurance or fidelity insurance cover to cover the risks of losses due to fraud, dishonesty or negligence
- The KI, in respect of the FSP, must have and be able to maintain the operational ability to fulfil the responsibilities imposed by the Act, including overseeing the financial services provided by the Reps

The Key Individual needs to verify that the FSP maintains a register of Reps in accordance with the FAIS requirements

## The Financial Services Provider

# Responsibilities of the FSP

#### An FSP must ensure that:

- All KI's and Reps are competent to act, and
- Comply with
  - Fit & Proper requirements
  - Any other requirements contemplated
- That Reps comply with the Code of Conduct & any other applicable laws regulating business conduct
- That KI's and Reps are trained on the requirements of the Act
- KI's and Reps are trained on the giving of advice and/or rendering of intermediary services
- Need to implement and maintain a competence register
- Establish policies, monitoring and controls to comply with Competence requirements
- Adhere to CPD requirements
- Assess whether products are appropriate for existing competence and skills
- Ensure that staff who are not competent do not render financial services

### Establish evaluation and review records of;

- KI's and reps ability to meet requirements
- Training records
- CPD records

#### Records to include evaluation of;

- Technical knowledge
- Skills and expertise

• Changes in financial markets, products and legislation

Competence register to be compiled for reps and KI of;

- Qualifications
- RE exams
- Product specific training
- Class of Business training
- CPD

Provide records to the Registrar in format prescribed

The requirements prescribed are minimum requirements

## Fit & Proper Requirements that apply to FSP's

All Fit & Proper requirements that relate to Reps and Key Individuals, also apply to FSP's.

Over and above that, FSP's need the following –

#### **Operational Ability**

- A key individual must have the operational ability to effectively manage and oversee
  the financial services related activities of the FSP or juristic representative and the
  financial services in relation to the financial product for which the key individual was
  approved or appointed
- A key individual, must be able to demonstrate to the Registrar, in a form and manner
  which may be determined by the Registrar, that he or she has the required
  operational ability to effectively and adequately manage or oversee the financial
  services related activities of all the FSP's or juristic representatives for which the key
  individual was approved or appointed, where he or she is
  - approved or appointed as a key individual of more than one FSP or juristic representative; or
  - approved or appointed as a key individual of an FSP or juristic representative and appointed as a representative of an FSP other than the first mentioned FSP,

An FSP must, on a regular basis, assess the operational ability of its key individuals to
adequately and effectively perform their functions taking into account individual
circumstances, the nature, scale, range and complexity of the FSP's financial services
related activities and whether the key individuals are approved as key individuals or
appointed as representatives of mother FSPs

#### Financial Soundness

The fit and proper requirements relating to financial soundness apply to:

- All FSPs; and
- Juristic representatives

Financial Soundness does not apply to

- Key individuals
- Representatives that is a natural person; and
- An FSP who is a registered Bank as defined in the Banks Act, or a registered insurer
  as defined in sections 1 of the Short-term Insurance Act and Long-term Insurance
  Act, provided that the FSP complies with the financial soundness requirements
  prescribed by those Acts
  - Apart from the aspects mentioned on page 27

#### General requirements of Financial Soundness

- An FSP and a juristic representative must at all times maintain financial resources
  that are adequate both as to amount and quality to carry out their activities and
  supervisory arrangements and to ensure that there is no risk that its liabilities cannot
  be met as they fall due
- The assets of the FSP and a juristic representative must at all times exceed the liabilities of the FSP and juristic representative respectively.
- An FSP, other than a Category I FSP that does not hold or receive monies in respect
  of a financial product, and a juristic representative of such FSP must have sound,
  effective and comprehensive strategies, processes and systems to assess and
  maintain, on an ongoing basis, the amounts, types and distribution of financial
  resources that it considers adequate to cover:

- o the nature and level of the risks to which it is, or might be, exposed;
- the risk that the FSP or juristic representative might not be able to meet the
   obligations of financial soundness in the future.
- No person may become or continue as an FSP or juristic representative if
  - o declared insolvent or provisionally insolvent
  - o placed under liquidation or provisional liquidation
- No person may become an FSP or a juristic representative if business rescue proceedings have commenced

## Application requirements to become an FSP

#### Please note:

- FSP's apply to the FSB (now the FSCA) for a license
- Key Individuals apply to the FSB (now the FSCA) to be appointed as Key Individuals
- The manner of an KI applying to the FSB (now the FSCA) is similar as that of an FSP applying for a licence
- When a KI is added or replaced, they (the FSP) need to apply to the FSB (now the FSCA) for a new KI to be added
- Reps are not appointed by the FSB(now the FSCA), they are appointed and approved by the FSP according the provisions in the Act. However, the FSB (Registrar) may debar a Rep, although the FSP appointed them
- An application for an authorisation by the FSP must be submitted to the Registrar
- The information that needs to be supplied to satisfy the Registrar that the applicant complies with the requirements for fit and proper, will include:
  - 1. The applicant's financial soundness
  - 2. Personal character qualities of honesty and integrity and good standing
  - 3. Operational ability of the applicant to fulfil the responsibilities imposed by this Act; and
  - 4. Competence requirements
- The applicant must, in addition, also satisfy the Registrar that any Key Individual in respect of the applicant is Fit & Proper and can fulfil the responsibilities of an KI as prescribed in the Act

- The Registrar may require additional information from the Applicant
  - Require information to be verified
  - Take other info into consideration regarding the applicant
  - o From any source, including the
    - Ombud
    - Any regulatory or supervisory authority
      - Info obtained must be disclosed to the applicant
      - Applicant must be given reasonable opportunity to respond
- Registrar then
  - o Grants the application if satisfied that applicant complies with the Act
  - o or
  - o Refuses the application if not satisfied
    - If the application is refused:
      - Notify the applicant
      - Give reasons for the refusal

### Changes that must be reported to the FSB (now the FSCA)

- Reporting changes in the FSP
  - Changes to Directors or Members for instance
- Reporting changes regarding KI's
- Submitting a Rep register
  - Changes in Reps or qualification details
- Reporting a change of business name and financial year end if granted by another authority such as
  - o Type of business CC, Sole Proprietor, Company or Partnership
  - Change the name of the business or trading name of the business or nominee company
  - Business contact details
  - Contact person at the FSP
  - Financial year end (if authorised by another authority)
  - Banking details

- Change in shareholders
- Change in auditor or compliance officer
- Changes to financial products
  - o Change in foreign clearing firm or foreign forex service provider involved

#### **WITHIN 15 DAYS**

# Licenses granted by the Registrar

- A Sole Proprietor FSP must meet the
  - o minimum experience and all
  - o applicable qualification requirements and
  - o must have completed the relevant RE's
    - as required for an FSP and KI per Category & subcategory
  - o BEFORE a license will be granted
- If granted, the Registrar will issue to the applicant
  - A license to act as an authorised FSP
  - o Number of certified copies as required by applicant
- If a provider is granted accreditation under the Medical Schemes Act, it must be granted authority to act as an authorised FSP
- The Registrar must be satisfied that the FSP and KI are Fit & Proper
- Any authorised FSP and KI are subject to the provisions in the Act



#### Medical Schemes Act

- If a license is
  - o Refused
  - Suspended

- Withdrawn
- Lapses

By the Registrar (FSB (now the FSCA)), it is deemed to have been refused, suspended, withdrawn or lapsed in terms of the Medical Schemes Act, and visa versa

### After granting the license, the Registrar may:

- Withdraw or amend any condition
  - o As long as notice is given to licensee
  - Clients will not be prejudiced
- Impose new conditions
  - When a new KI is appointed
  - KI's personal circumstances change
- Registrar may direct an FSP or Rep to furnish the Registrar with information and documents as required

## Displaying and disclosing the FSP License

The licensee must

- Display a certified (what) copy of the license in a prominent and durable (how)
   manner within (where) every business premises of the licensee
- Disclose the fact that the license is held in all business documentation,
   advertisements and other promotional material
- Provide a copy of the license to any person requesting proof of licensed status
- The license may not be used when it has been
  - Suspended (provisionally or final)
  - o Withdrawn
  - Lapsed

#### Responsibilities of the FSP to ensure the KI's Fit and Proper Status

### The FSP must

• Be satisfied that every director, member, trustee or partner who is not a KI, is honest and has integrity (personal character requirements)

- Inform the Registrar within 15 days of the appointment of a new director, member,
   trustee or partner
- And provide the Registrar with info that is required
   If the Registrar is satisfied that the director, member, trustee or partner does not comply,
   the FSP's license may be withdrawn by the Registrar

### What must a Financial Services Provider (FSP) do?

## Control measures required by the FSP relating to Risk Management

## How Risk Management relates to the FSP:

A provider must at all times

- Have and effectively employ the
  - o resources,
  - procedures
  - and appropriate technological systems that can be expected to eliminate as far as possible
    - the risk that clients
    - product suppliers
    - and other providers or
    - representatives will suffer
  - o financial loss through
    - theft
    - fraud
    - other dishonest acts
    - poor administration
    - negligence
    - professional misconduct or
    - culpable omissions

A provider must structure the internal control procedures concerned so to provide reasonable assurance that the

• business can be carried on in an orderly and efficient manner

• financial and other information will be reliable

• all applicable laws are complied with

An FSP must ensure that any remuneration or fee paid in respect of an activity or function for which a person is appointed as a representative:

• is reasonable and commensurate with the actual function or activity; and

• is not structured in a manner that may increase the risk of unfair treatment of

clients.

An FSP must develop appropriate contingency plans to ensure the continued function of the FSP's business and continued service to its clients in the event that the appointment of the representative is terminated or becomes ineffective.

An FSP may not permit a representative to outsource or sub-delegate any activity or part thereof relating to the rendering of financial services that that representative performs on behalf of the FSP.

FSP's Governance Framework

FSP's must adhere to good corporate governance requirements. Directors (or the persons that control the FSP's) and the Key Individuals must display personal ethical behaviour.

Governance framework is based on -

• Effective, adequate systems of corporate governance, risk management and internal controls including;

Business plan: aims strategies, scope

Setting the risk level tolerance

• Effective procedures and systems

• FIC risk management requirements

Ensuring compliance

- Ability to detect risk of compliance failure
- Provide for corrective actions
- Provide for safeguarding the security, integrity and confidentiality of information
- Back-ups and security measures
- Physical security of assets
- Disaster Recovery Plan
- Accounting policies and procedures
- Ability to report to Registrar timeously
- Sound and sustainable remuneration policies
- Business continuity plan
- Provide for regular monitoring and evaluation of all systems, processes,
   policies and procedures
- Appropriate segregation of duties

#### Please note:

Although many of the above may be delegated to Key Individuals and Compliance Officers, the FSP ultimately remains responsible and accountable for compliance with the Act

### Additional requirements applicable to FSPs that provide automated advice

In addition to the requirements an FSP that provides automated advice must:

- Have adequate HR resources to understand the technology and algorithms
- Understanding of the logic embedded in the algorithms
- Understand the preferences or biases
- Understand the risks and rules behind the algorithms
- Understand the risk to clients from automated advice
- Monitor and review the suitability and quality of the automated advice given
- Establish, implement and maintain adequate policies and procedures to test
   and review the auto advice
- Ensure clients whom the advice is not suited to are filtered out

- Have appropriate system design documents
- Have procedures for managing changes
- Review and update algorithms when there are market or legislative changes
- Be able to suspend the provision of advice if an error is detected
- Be able to maintain client records
- Protect confidentiality
- Meet current and future operational needs and capacity

#### **OUTSOURCING**

Outsourcing of functions to a person other than a representative of the FSP

Due care skill and diligence to be exercised when outsourcing any function that is integral to the business

An FSP must ensure that the person to whom the activity or function is outsourced;

- Has the ability and capacity required by law
- The FSP must have assessment procedures in place to ensure standards of performance are assessed
- Have a written contract providing;
  - o rights, responsibilities
  - o Provide for access to information by FSP and Registrar
  - Address sub-outsourcing and
  - Confidentiality
- Properly supervise the outsourcing
- Manage the risks
- Retain expertise to supervise outsourced functions
- Be able to terminate without affecting the continuity and quality of service to clients

- Establish, implement and maintain a disaster recovery plan and testing processes
- Have effective access to data and premises
- Ensure the outsourcing does not compromise the fair treatment of clients, or continuous service or result in key decision making being removed from FSP

# Maintaining a license

#### **Undesirable Business Practice**

This is regulatory action taken by the Registrar (FSB) (now the FSCA)

- The Registrar may declare a business practice undesirable
- If the practice, directly or indirectly could
  - o Harm the relations between authorised FSP's, clients or the general public
  - Unreasonably prejudice any client
  - Deceive any client
  - Unfairly affect any client
- And if the practice is allowed to continue, one or more objects of the Act will or is likely to be defeated
- Firstly, the Registrar may publish (at any time)
  - in the official website, Gazette that he is of the intention to declare a business practice undesirable,
  - o and interested persons may make written representations to the Registrar
  - within 21 days (after publication)
- An FSP may not carry on business from the date of publication of the notice (this
  refers to the actual declaration, not the intention to declare)
- If the FSP continues with the same practise, they will have 60 days to rectify

 If not rectified, they will face the same penalties (R10 million fine and / or imprisonment of 10 years)

### Suspension or Withdrawal of License

This is regulatory action taken by the Registrar (FSB) (now the FSCA)

- The Registrar may at ANY time suspend or withdraw any license if satisfied, based on available facts and information, that the licensee –
  - No longer meets the licensing requirements or licensee/key individual does not meet fit & proper requirements
  - Did not, during application for the license, make full disclosures of all relevant information to the Registrar, or furnished false or misleading information
  - Failed to comply with any provisions of the Act
  - Is liable for payment of a levy (section 15A of Financial Services Board Act), a penalty (civil remedy) (section 41) or administrative sanction (undesirable practice) (section 6D) of the Financial Institutions (Protection of Funds) Act 28 of 2001 of
  - Does not have an approved key individual
  - o Has failed to comply with any directive issued under this Act
  - o Has failed to comply with any condition or restriction imposed under this Act

### Process to be followed when suspending or withdrawing the license

Before suspending or withdrawing the license, the Registrar

- May consult any regulatory authority
- Must inform the licensee of
  - the intention to suspend or withdraw
  - the grounds therefore
  - o and give the licensee opportunity to make a submission in response thereto

- Where the Registrar contemplates suspension of the license, the Registrar must inform the licensee of:
  - The intended period to suspend
  - o Terms attached to the suspension, including
    - Prohibition on concluding new business
    - Terms to lift the suspension
- The Registrar must consider the response received
  - o And may decide to suspend or withdraw
  - o Or not to suspend or withdraw the license
  - And notify the licensee
- If suspended or withdrawn, reasons will be made known by notice on the official web site and may make such information known by any other appropriate media
- Reinstatement of a license

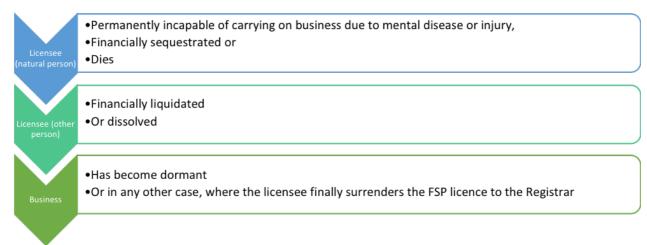
The Registrar must, after receiving a response from the licensee, decide to

- Lift the provisional suspension or withdrawal
- Or render the suspension or withdrawal final
  - And inform the licensee accordingly

The Registrar must publish on the official website (and other appropriate media if necessary) the terms and reasons for the final suspension or withdrawal, or the lifting thereof

### Lapsing a license

### This is action taken by the FSP



### A license lapses where:

- The Licensee, being a natural person,
  - Becomes permanently incapable of carrying on any business due to physical or mental disease or serious injury
  - Is financially sequestrated
  - o Dies
- The Licensee, being any other person, is
  - Finally liquidated or dissolved
- Where the business of the licensee has become dormant
- In any other case, where the licensee finally surrenders the license to the Registrar

### Process to be followed when lapsing a license

The Registrar must be advised in writing

- By the licensee,
- Any KI or
- Person in control of the licensee's affairs
  - o of the lapsing of the license
  - o reasons therefore

The Registrar may publish in the official website, Gazette, or other appropriate media, the details regarding the lapsing of the license

### Format of communication with the Regulator

In writing (fax or any electronic medium)

# **General Code of Conduct**

# The purpose of the Code of Conduct

The purpose of the Code of Conduct is to ensure that Clients are able to make informed decisions and that their financial needs will be satisfied appropriately and suitably

### The Code of Conduct must make provision for

- Making adequate disclosures of relevant information, including own interests (actual or potential)
- Keeping adequate and appropriate records
- Avoiding fraudulent and misleading advertising
- Keeping documents and funds from clients safe and separate
- Suitable guarantees, Professional Indemnity cover or Fidelity Insurance
- Controlling, or prohibiting incentives given, or accepted, by the Provider
- Any other matter which is necessary or expedient to be regulated to better achieve the objects of the Act

## **Disclosure requirements:**

### When rendering financial services to clients,

Providers must ensure that representations made and information provided to clients

- Are factually correct
- Provided in plain language
- Must be adequate and appropriate, taking into consideration the assumed level of knowledge of the client
- Must be provided timeously to afford the client to make an informed decision
- May be provided orally and confirmed in writing if the client requests it
- Must be in a clear and readable print size
- All amounts, sums, charges, values, fees, remuneration or monetary obligations must be reflected in specific monetary terms, or if not possible, the calculation thereof
- It does not need to be duplicated, unless material or significant changes take place
- The FSP must disclose any personal interest or circumstance that could give rise to a conflict of interest
- The client must be treated fairly
- The FSP must disclose any non-cash incentives offered or other indirect considerations payable by another provider
- The service must be rendered according to the contractual relationship, as soon as
  possible in the best interest of the client
- Client transactions must be accounted for
- The provider must not deal with any product for own benefit, account or interest

When dealing with a client:

- When contacting a client, always act honourably, professionally and with due regard to the convenience of the client
- At the commencement of the contract, explain the purpose of the visit or call and provide all of the disclosure requirements to the client
- Where the provider is able to offer the client with a choice of product suppliers' products, the provider must do so in the interest of the client, and exercise judgment objectively
- When dealing with a client, a provider may not compare different financial products,
   product suppliers, providers or reps, unless the differing characteristics
  - Are made clear
  - ❖ And no inaccurate, unfair, or unsubstantiated criticism may be made

Procedures and systems to be in place

*FSP* to ensure there are procedures, policies and systems in place to:

- To record verbal and written communications
- Store and retrieve records
- Keep client records safe from destruction
- The nature, extent and frequency of any incentive, remuneration, consideration, commission, fee or brokerages (valuable consideration) that the provider will be paid or become eligible for from any product supplier, and the identity of the product supplier must be disclosed

What information needs to be disclosed?

A provider must disclose:

A provider (except direct marketers) must disclose to clients the following information:

Details of the **product supplier**:

- Name, address, postal and telephone contact details of the product supplier
- The contractual relationship with the Product Supplier (PS)

- Names and contact details of the relevant compliance and complaints departments of the PS
- If any conditions or restrictions are imposed by the PS
- Where applicable, the fact that the provider
  - Directly or indirectly holds more than 10% of the PS' shares (or equivalent substantial financial interest)
  - Received more than 30% of its total remuneration, including commission, from the PS
- When a PS enters into a contract with an intermediary, it must provide the provider
  with the details to enable the provider to comply with the Disclosure requirements
   If done orally, it must be provided in writing within 30 days

### Details of the **provider** (FSP):

- Full business and trade names
- Registration number
- Postal and physical addresses
- Telephone and where applicable, cell phone numbers
- Internet and e-mail addresses
- Names and contact details of the appropriate contact persons or offices
- Details of legal and contractual status of the provider
- Names and contact details of the compliance department
- Details of the financial service that the provider provides, and any conditions or restrictions applicable
- Whether the provider holds guarantees or PI or Fidelity insurance cover, or not
- Whether the Rep renders services under supervision
- Any exemptions granted by the Registrar

#### **Ethical conduct**

What does it mean when we say that advisors need to operate ethically within the financial services environment?

• Complies with the Fit and Proper requirements

- Complies with the GCoC by:
  - Managing conflicts of interest
  - Making relevant disclosures
  - Creating an environment in which clients can make informed decisions

#### **Termination**

Subject to the Act, the GCoC and the procedures and systems relating to Conflict of Interest

- A provider must allow a client that wants to terminate any agreement, to do so
- Where the client does so based on the advice provided, the provider must ensure that the client fully understands the implications of terminating the product

### A provider that ceases to operate must

- Immediately notify all affected clients
- Take steps to ensure that outstanding business is completed or transferred to another provider

#### Where a representative ceases to operate, the provider must

- Immediately take steps to notify all affected clients
- Ensure that outstanding business is completed or transferred to another rep

### Record of advice

A provider must maintain a record of advice furnished to the client which must reflect

- A brief summary of the information
- The financial products considered
- The financial products recommended with an explanation of why the product or products were selected

This only needs to be kept, if to the knowledge of the provider, the transaction was concluded based on the advice provided

 A copy of the record of advice must be provided to the client (except direct marketers)

### Client confidentiality and access to records

### A provider may not

- Disclose any confidential information acquired or obtained from
  - o a client, or
  - Product supplier
- Unless written consent of the client or product supplier has been obtained
- Or disclosure of the information is required in the public interest or under any law
   (i.e. FICA)

#### FSP's who receive or hold client funds or products

The FSP must account for client's products or funds properly and promptly

- When documents of title (deeds) are lodged, the FSP must immediately provide a receipt containing a description of the documents that was received
- When a provider receives funds into safe custody (without a bank) it must issue a written receipt when it is received
- Take all reasonable steps to safeguard the products or funds
- Ensure that funds or products are strictly dealt with in accordance with the mandate given
- Client funds or products must be readily discernible from the provider's assets
- Depending on the contract, the client must have access to their funds paid into the bank account, less the charges and fees that need to be paid by law
- If the transaction was dealt with in writing, the client must receive the original agreement
- The FSP must open and maintain a separate bank account
  - o Pay all clients funds into account within one business day
  - This account may only contain client funds (no provider funds)
  - Pay all bank charges (except deposit and withdrawal funds for the client's account)
  - o Interest earned is payable to the owner of the funds /client

- The opening and maintaining of a separate not applicable to:
  - Providers that holds or deals with premiums under a short term reinsurance policy
  - Subject to section 45 of the STIA, 1998 (IGF)

#### **Conflict of Interest**

## What does conflict of interest refer to?

#### Conflict of interest means

- Any situation in which a provider or rep has
- An actual or potential
- Interest that may, when rendering service to a client
  - o Influence the objective performance of his/her obligations to the client
  - Prevent a provider or rep from rendering unbiased and fair financial services to the client
- Which includes, but is not limited to
  - A financial interest
  - An ownership interest
  - Any relation with a 3<sup>rd</sup> party

### Ensuring transparency and manage conflict of interest:

## Financial interest and conflict of interest management policy:

## A provider or its reps may only

- Receive or offer
- The following financial interest from or to a 3<sup>rd</sup> party
  - Commission (authorised under the Long Term, Short Term or Medical Schemes Act)
  - o Fees authorised (under the Long Term, Short Term or Medical Schemes Act)
  - Fees for rendering financial services (if the above is not paid)

- If agreed with the client
- Client may stop the charging of the fee
- Reasonable fees or remuneration for rendering services to a 3<sup>rd</sup> party
- o An immaterial financial interest
- Any other financial interest

### A provider may not

- Offer any financial interest to a Rep for
  - Giving preference to the quantity of business to the exclusion of the quality
     of service rendered to clients
  - Giving preference to a specific product supplier
  - o Giving preference to a specific product of a product supplier

A provider must adopt, maintain, and implement a conflict of interest management policy that complies with the Act

## *The conflict of interest management policy must:*

Provide for the management of conflict of interest and

- Mechanisms to identify conflict of interest
- Measures to avoid conflict of interest
- Processes, procedures and internal controls to facilitate compliance with the policy
- Consequences of non-compliance
- Specify the type and basis on which a Rep will qualify for a financial interest that the provider offers
- Include a list of all associates
- Include the names of any 3<sup>rd</sup> parties in which the provider holds ownership
- Include the names of any 3<sup>rd</sup> parties that holds an ownership interest in the provider
- Include the nature and extent of ownership interest
- Drafted in an easily comprehensible manner
- And must also be adopted by the sole proprietor

- The provider must ensure that its employees, reps (and associates) are aware of the contents of the policy and provide for training and educational material in this regard
- Provider must monitor compliance
- Provider must conduct an annual review of the policy
- Provider must publish the policy in the appropriate media (easily available for public inspection)
- Compliance with this section cannot be avoided using an arrangement with an associate
- The Compliance Officer must include a report to the Registrar on the policy
- This report must at least report on the
  - Implementation of the policy
  - Monitoring of the policy
  - Compliance with the policy

## **Complaints handling**

When a client wants to complain, the provider must

- Request the client to lodge the complaint in writing
- Maintain a record of complaints for a period of 5 years
- Handle complaints in a timely and fair manner (a period of 6 weeks is prescribed)
- Takes steps to investigate and respond promptly to complaints
- When the complaint is not resolved to the satisfaction of the client, advise the client
  of any further steps which may be available to the client in terms of the Act or any
  other law

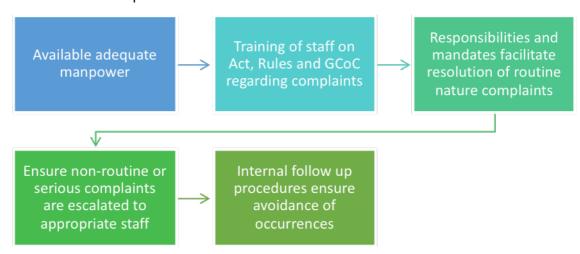
### Internal Complaints resolution system

A provider must maintain an internal complaint resolution system based on the following

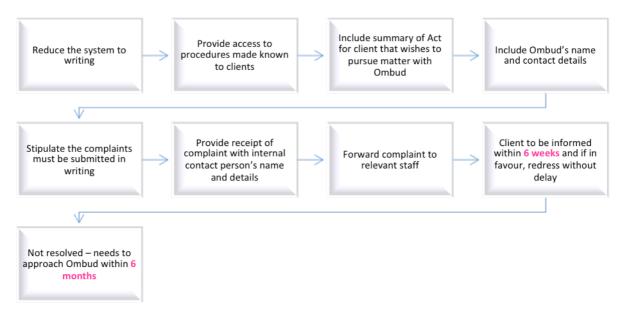
 Maintenance of a policy outlining the provider's commitment, system and procedures for the internal resolution of complaints

- Transparency and visibility ensuring that clients have full knowledge of the procedures for resolution of their complaints
- Accessibility easy access to procedures at any office or branch of the provider open to clients, or through post, fax, telephone or electronic helpdesk support
- Fairness ensuring the resolution of a complaint can be effected which is fair to the client, the provider and its staff

The internal complaint resolution system and procedures of the provider must be designed to ensure the existence and maintenance of at least the following for purposes of effective and fair resolution of complaints



- Available adequate manpower
- Training of staff relating to the Act, the Rules and the G.C.o.C. regarding resolution of complaints
- Ensure that responsibilities and mandates are delegated to facilitate resolution of complaints of a routine nature
- Ensure that non-routine or serious complaints are escalated to staff with adequate expertise
- Internal follow-up procedures to ensure avoidance of occurrences giving rise to complaints, or to improve services and complaint systems



The system and procedures must contain arrangements which -

#### Must

- Reduce the system to writing
- Provide access to the procedures are available to clients at any branch of office, or electronic medium, and that the availability is made known to clients
- Include a clear summary of the Act which will apply when the client, after the
   dismissal of a complaint, wishes to pursue further proceedings before the Ombud
- And include the Ombud's name, address and other contact particulars
- Stipulate that complaints be submitted in writing
- Provide that the receipt of the complaint is acknowledged in writing to the client with details of contact staff and must be recorded internally by the relevant staff
- The complaint to be forwarded to the relevant staff appointed to consider its resolution and that –
  - Complaint receives proper consideration
  - Appropriate management controls are in place to exercise effective control and supervision of the process
  - The client is informed of the result within 6 weeks
    - If the outcome is not favourable to the client
      - Full written reasons must be furnished

- Advise the client that the complaint can be pursued within 6
  months with the Ombud and provide the client with the
  Ombud's name, address and other contact particulars
- If the outcome is resolved in favour of the client, ensure that full and appropriate redress is offered without delay

### Advertising

An advertisement by any provider must:

- · Not contain any untrue or misleading statement, forecast or promise
- If it contains:
  - o performance data, references to their source and date must be included
  - o illustrations, forecasts or hypothetical data
    - it must contain support in the form of clearly stated basic assumptions that should be achievable if current circumstances prevail
    - make it clear that it is not guaranteed
    - if it is dependent on market conditions or underlying assets, clear indications must be made of such dependence
  - a warning statement about risks involved, this warning statement must be prominently be displayed
  - information about past performances, it must contain a warning that past
     performances are not necessarily indicative of future performances
- if the investment value is not guaranteed, contain a warning that no guarantees are provided

### When a provider advertises by telephone

- The provider must maintain an electronic, voice logged record of all communications
- where no financial service is rendered as a result of the ad, the records do not have to be maintained for longer than 45 days
- the Registrar must be provided with a copy within 7 days from the Registrar's request
- All of the info required in terms of disclosures (physical details, conditions of restrictions and compliance department) is not required
  - Provided that the client is supplied with basic details of the provider and their compliance departments (name, address and telephone number)
  - And full details are provided to the client in writing within 30 days

### When a provider advertises a financial service by means of a public radio service

- The advertisement must include the business name of the provider
- Must state that they are an authorized financial services provider

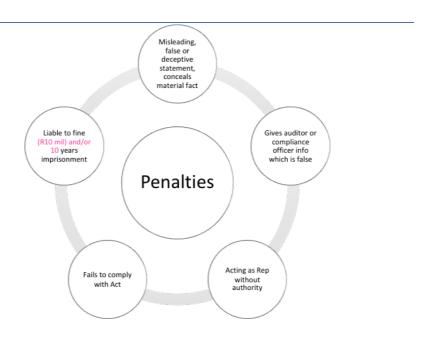
### **Record keeping**

An FSP must the following records for a minimum of **5 years after termination** of the following:

- o Known premature cancellations
- Complaints received (and whether they were resolved)
- Continued compliance with the licensing requirements
- o Cases of non-compliance, and reasons therefore
- Continued compliance by representatives with the qualification requirements
   Records MAY be kept in an appropriate electronic and recorded format, provided that it can be reduced to written or printed form
  - An FSP does not have to keep their own records, but must ensure that it is available within 7 days of the Registrar's request
  - All records (written and verbal communications) must be kept for a period of **5 years** after termination (to the knowledge of the provider) of the
    - Product concerned
    - Or after the rendering of the financial service
  - An FSP must ensure that internal control structures, procedures and controls are in place which at least includes the following:
    - Segregating duties, roles and responsibilities from an operational risk mitigation perspective
    - Applying logical access security
    - Access rights and data security on electronic data
    - Physical security of the FSP's assets and records
    - Documentation relating to business processes, policies and controls
    - System application testing

- Disaster recovery and back-up procedures
- Training for Reps and KI's on the Act and rendering financial services / giving advice
- A business continuity plan

## Penalties in terms of the Act



- Any person who makes a misleading, false or deceptive statement, or conceals a material fact
- Any person who gives an appointed auditor or compliance officer information which is false, misleading or conceals any material fact
- Any person who is not a Rep mandated or employed by an authorised FSP, and who
  declares, pretends, gives out, maintains or professes to be authorised to render
  financial services
- Any person who fails to comply with the Act in terms of
  - Section 7 (May not act as an FSP without a license)
  - Section 8 (Displaying of the license)
  - Section 13 (Rep may not work for an unauthorised FSP and must give certified proof that s/he is employed or mandated and that the FSP takes responsibility

- and that adequate insurance is in place and the FSP must ensure that Reps and KI's are competent to act and abide with the Code of Conduct)
- Section 14 (FSP to debar a Rep that do not comply with the Act)
- Section 17 (Compliance officer, or FSP who does not need to appoint a CO, must submit reports to the Registrar)
- Section 18 (Maintaining records)
- Section 19 (Auditing of Financial Statements and Reporting Irregularities)
- Section 34 (Undesirable business practices)

Is guilty of an offence and is on conviction liable to a fine not exceeding R10 000 000 or to imprisonment for a period not exceeding 10 years, or both fine and imprisonment

# The Compliance Officer:

## Roles and functions of a Compliance officer

- Any FSP with more than 1 KI or more than 1 Rep must appoint a Compliance officer
- A Compliance Officer must have the suitable qualifications and experience
- Compliance Officers must, just as an auditor of an FSP, report irregularities or suspected irregularities to the Registrar
- The Registrar must approve the appointment of the Compliance Officer
- The Registrar may withdraw the approval if satisfied on the basis of available facts and information that the Compliance Officer:
  - o Has contravened or failed to comply with any provisions of the Act, or
  - No longer complies with the criteria and guidelines determined by the Registrar
- FSP's that only consist of one KI or without a Rep does not have to appoint a
   Compliance Officer, but must establish compliance procedures and submit reports
- An FSP must ensure that a compliance function exists or is established as part of the risk management framework of the business supervised by an approved compliance officer

- The compliance function must be exercised with diligence and care
- The Compliance Officer must provide the FSP with
  - o written reports on the course of, and
  - o progress achieved with compliance monitoring duties
  - o and make recommendations

## **Approval of a Compliance Officer by the Registrar**

Phase 1: Approval of qualifications, experience and personal character qualities

Phase 2: Approval to render services to a specific provider

### Phase 1 approval

• Means the approval by the Registrar of an applicant's qualifications, experience and personal character qualities of honesty and integrity

## Phase 2 approval

 Means the approval granted by the Registrar to an applicant to render compliance services to a specific provider

### Criteria for Phase I approval

### An applicant must:

- Hold a qualification on the list of recognised compliance qualifications
- Passed the regulatory exam
- Have **3 years'** experience in performing risk management or compliance function

- Comply with the personal characteristics of honesty and integrity
- Have 1 years' experience in performing a compliance risk management function in respect of the category of providers the applicant seeks to obtain approval to render compliance services
- Not be an un-rehabilitated insolvent, entered into a compromise with creditors or been provisionally sequestrated or liquidated
- Have adequate access to communication facilities

### Criteria for Phase II approval

Applicant or practice must have phase 1 approval

- Registrar must be satisfied that an applicant and practice have
  - Adequate resources available to ensure the efficient rendering of compliance services and
  - Direct access to, and demonstrable support from, senior management of the provider
- Registrar must be satisfied that an applicant and practice will be able to
  - o Render compliance services independently and objectively
  - Avoid conflict of interest in rendering compliance services
  - Keep records and supporting documentation of activities undertaken in the course of compliance reviews, visits or monitoring
  - Assist the provider in the compilation of an appropriate risk management strategy
  - Liaise with the Registrar
  - o Conduct regular reviews of financial services rendered by the FSP and Reps
- The Registrar must be satisfied that the applicant and practice who apply for
   external compliance officers are able, in respect of
  - Category I and IV providers, to conduct regular visits to the branches/premises/business units of the provider
    - Not less than once a quarter and in respect of Reps, twice a year

- Category II, IIA and III providers, to conduct regular visits to the branches/premises/business units of the provider and reps
  - not less than once a month
- The Registrar must be satisfied that the applicant and practice who apply for an internal compliance officers are able, in respect of
  - Category I and IV providers, to conduct regular visits to the branches/premises/business units of the provider and any Reps
    - Not less than once a year
  - Category II, IIA and III providers, to conduct regular visits to the branches/premises/business units of the provider and reps
    - not less than once a quarter
- Applicant & compliance practice must ensure that the number of clients allocated to any applicant or compliance officer, are at all times sufficient to ensure proper compliance services being rendered
- The Registrar will approve phase 1 & 2 approval if the fee is paid
- No Compliance officer may render services without phase 1 & 2 approval, except if the Compliance Officer is an internal compliance officer, who sourced the function to a Compliance Practise

### Application as an Officer or Practice



- An applicant or compliance practice must apply on the application forms
- To apply for approval of a Compliance Practice:
  - o Partnership where all the partners are natural persons and compliance officers
  - A Company or Close Corporation and the Directors or Members are compliance officers with Phase 1 approval
- Where a member of a CC dies, the estate of the member may hold the interest for 6
   months, or longer if the Registrar approves it
- If the Registrar is satisfied that the applicant or practice complies with the criteria for
  - Phase I approval
    - The Registrar may grant Phase 1 approval and issue an approval number on payment of the prescribed fee
  - Phase II approval
    - The Registrar must grant Phase 2 approval on payment of the prescribed fee
- No person may render compliance services without having obtained Phase I and
   Phase II approvals, except Internal Compliance Officers

Responsibilities of the Compliance Officer and FSP

- The FSP must establish and maintain procedures to be followed by the provider and
   Reps to ensure compliance with the Act
- The compliance officer (or FSP responsible for own compliance) must
  - o Submit reports to the Registrar
  - o In the manner and regarding matters
  - Determined by the Registrar
- An approved Compliance Officer must provide an FSP with written reports on
  - o The course of and
  - Progress achieved with
  - Compliance monitoring duties and
  - o Make recommendations to the provider
- The compliance function must be exercised with diligence and care

### **Reportable Irregularities**

- The auditor of an FSP must report to and inform the Registrar in writing of any irregularity or suspected irregularity in the
  - Conduct or
  - Affairs of the FSP
  - Which is material

### Withdrawal of approval

- The Registrar may withdraw the approval if satisfied on the basis of available facts and information that the Compliance Officer:
  - o Has contravened or failed to comply with any provisions of the Act, or
  - No longer complies with the criteria and guidelines determined by the Registrar

## The FAIS Ombudsman

The Ombud is known as the Ombud for FSP's (FSP Ombud) or the FSB (now the FSCA)

Ombud. The FAIS / FSB (now the FSCA) Ombud is different from the Long Term / Short

Term insurance Ombud, as they deal with the relevant terms and conditions of an insurance policy (i.e. claims that have been rejected by the Underwriter/Insurer), whereas the FAIS Ombud will deal with any complaints relating to advice and or intermediary services with the relevant FSP or provisions in the FAIS Act.

## Roles and powers of the Ombud

- To consider and dispose of complaints
- in a procedurally fair, informal, economical and expeditious manner
- with due regard to
  - the contractual arrangement or other legal relationship between the complainant and any other party to the complainant and
  - o the provisions of the Act
- The Ombud is independent and must be impartial

### Submission of a complaint to the Ombud

## The Ombud must

- determine whether the "rights of complainants" requirements have been complied with
- In the case of non-compliance, act in accordance with the rules applicable to that section
- Otherwise officially receive the complaint if it qualifies as a complaint

#### Instances of when the FAIS Ombud will not accept the complaint

- The act or omission occurred before 01 October 2004
- You have instituted legal action against the FSP and / or representative
- The amount claimed is more than R800, 000, however if you if you agree to abandon the amount that exceeds R800, 000, the Ombud might consider the complaint

### **Prescription period**

- Only complaints that relates to an act or omission which occurred within the last 3
   years must be accepted
- If the complainant only became aware of the act or omission within the last 3 years, even though the act or omission occurred more than 3 years ago, the complaint may be received by the Ombud (the person ought to reasonably have become aware)
- If the act or omission occurred before the FAIS Act was enacted, the Ombud will refuse the case

### **Decline to investigate**

- The Ombud must decline to investigate a complaint if proceedings have been instituted in any Court by the complainant
- Where proceedings are instituted during investigation by the Ombud, the Ombud will not proceed
- The Ombud may decide that the matter be dealt with by a Court, or another dispute resolution process, and decline to entertain the complaint

### **Investigation of the complaint**

The Ombud must not proceed with a complaint unless:

- All interested parties have been informed
- Is satisfied that all interested parties have been provided with the particulars to enable them to respond
- Has provided all parties the opportunity to respond
- The Ombud may follow and implement any procedure (including mediation) which the Ombud deems appropriate, and may allow any party legal representation
- The Ombud must firstly explore any prospect to resolve the matter by a conciliated settlement acceptable to all parties
- May make a recommendation to the parties
  - Requiring them to confirm whether they accept the recommendation, or not

- Where the recommendation is not accepted,
  - Requiring that party to provide reasons for not accepting it
- May delineate (portray precisely) functions of investigations and determinations between various functionaries of the Office
- May mandate any person or tribunal to perform any functions

### Matters not settled or not accepted by all parties

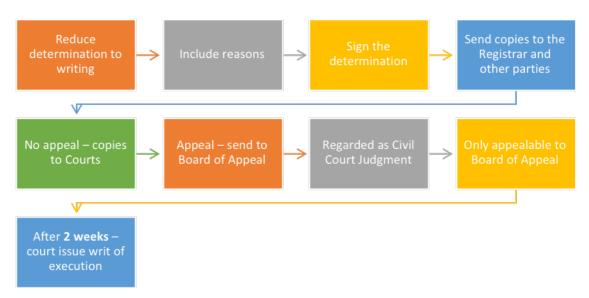
#### The Ombud could

- Dismiss the complaint
- Uphold the complaint, wholly or partially
  - Award the complainant an amount as fair compensation for financial prejudice or damages suffered
  - o Issue a direction against the FSP, Rep or other party concerned
  - o May make any order which a Court may make

### **Monetary awards**

- Monetary awards may bear interest as determined by the Ombud
- The Board may determine
  - The maximum monetary award for a particular kind of prejudice or damage
  - o Different maximum monetary awards for different categories of complaints
  - The granting of costs against a complainant in favour of the respondent, if in the opinion of the Ombud
    - The conduct of the complainant was improper or unreasonable
    - The complainant was responsible for an unreasonable delay in the finalisation of the investigation
- The monetary award may not exceed the rate which a Court would have entitled an award

#### The determination by the Ombud



- The Ombud will reduce the determination to writing
- Including the reasons therefore
- Sign the determination
- Send copies to the Registrar and all other concerned parties
- If no appeal is lodged in the specified time period, the Ombud will send a copy to the clerk or registrar of court which would have had jurisdiction if the matter had been heard in court
- Where a notice of appeal is lodged, the Ombud must send a copy of the final decision of the Board of Appeal to the clerk or registrar
- The determination by the Ombud or Board of Appeal is regarded as a civil court judgment of a Court
- It is only appealable to the Board of Appeal with the leave of the Ombud, after considering
  - The complexity of the matter
  - The likelihood that the Board of Appeal (BoA) may reach a different conclusion
  - With the permission of the chairperson of the BoA, the Ombud may refuse the leave to appeal

 After two weeks following the determination by the Ombud or BoA, the clerk or registrar of the Court may issue a writ of execution which may be executed by the sheriff of the Court

## Rules of proceedings by the office of the Ombud

- The Ombud may grant costs against the respondent, or complainant, in favour to one another or in favour of the Office
- The costs awarded must be quantified by the Ombud with due regard to
  - Nature of the complaint
  - Time spent on the complaints
  - Expense and inconvenience caused to the other party
  - The conduct of a party
  - o Any other factor deemed appropriate by the Ombud
- The Ombud can award costs and interest
- Please note that the non-refundable case fee payable to the Ombud (of R1 000) has
   been discontinued and therefore it is not payable any longer

#### **Penalties**

Any person who commits any act in respect of the investigation, if it were committed
in a court would have constituted contempt of court, is guilty of an offence and
liable for a penalty

Any person who wilfully interrupts any proceedings, is guilty of an offence and liable on conviction of to a fine, not exceeding 1 year

# **Schedule 1 - Laws amended or repealed by the FAIS Act:**

Financial Services Board Act, 1990

- Stock Exchanges Control Act, 1985
- Financial Markets Control Act, 1989
- Drugs and Drug Trafficking Act, 1992

## **Product Categories**

### The product categories in FAIS

Each authorised FSP is licensed to sell certain FAIS products.

FSPs may have various licenses in respect of different product categories. The product Category may also have different products falling in the main Category and these are called product sub-categories. The Category descriptions in the FAIS Act are as follows:

- "Category I", in relation to a financial services provider, means all persons, other than persons referred to in Categories II, IIA, III and IV, who are authorised to render the financial services (other than financial services mentioned in Categories II, IIA, III and IV) as set out in the relevant application;
- "Category II", in relation to a financial services provider, means all persons who are authorized as discretionary FSPs as set out in the relevant application;
  - You will note that all products that fall into Category I also falls into Category
     II EXCEPT:
    - Long Term Insurance Category A (Funeral)
    - Short Term Insurance Personal and Commercial Lines all subcategories
    - Health Service benefits
    - Friendly Society benefits
  - The reason being that the nature of these products are not investment based and therefore action is only taken on them when requested so by the client.
     The client does not give the intermediary/representative a mandate to move funds around to increase profits etc.

- "Category IIA", in relation to a financial services provider, means all persons who are authorized as hedge fund FSPs as set out in the relevant application;
- "Category III", in relation to a financial services provider, means all persons who are authorized as administrative FSPs as set out in the relevant application;
- "Category IV", in relation to a financial services provider, means all persons who require licences as Assistance Business FSP.

## Product Sub-categories in Category I, II, IIA, III, IV

	Financial Product	Explanation	TABLE A: CATEGORY I	
			EXPERIENCE RE	QUIREMENTS
			FOR AN FSP AND	
			REPRESENTATI	VE
1	CATEGORY 1	,	Advice: Min	Intermediary
			Experience	Services:
				Min. Exp.
1.1	Long-term Insurance	Listed as an "Assistance"	6 months	2 months
	subcategory A	Policy in the Long term		
		Insurance Act.		
		It covers long term policies		
		that provide up to R30, 000		
		in total benefits. It has no		
		investment value (Funeral		
		Products)		
1.2	Short-term Insurance	The insurance of	1 year	6 months
	Personal Lines	possessions owned and		
		used for personal use		
1.3	Long-term Insurance	Risk policies which provide	1 year	6 months
	subcategory B1	cover in respect of death,		
		disability and health events,		
		and do not have any		
		investment or growth		
		Example: Credit Life Policy		

	Financial Product	Explanation	TABLE A: CATE	GORY I
			EXPERIENCE RE	QUIREMENTS
			FOR AN FSP AND	
			REPRESENTATI	VE
1	CATEGORY 1		Advice: Min	Intermediary
			Experience	Services:
				Min. Exp.
1.4	Long-term Insurance	All other Long Term	1 year	6 months
	subcategory C	Insurance policies.		
		Example: Life & Dreaded		
		disease policy when an FNA		
		was performed (determined		
		future risk requirements		
		etc.)		
1.5	Retail Pension	Pension, Provident or	1 year	6 months
	Benefits	Preservation fund policies		
		that are sold to <b>individuals</b>		
1.6	Short-term Insurance	The insurance of things	1 year	6 months
	Commercial Lines	owned and used for		
		Commercial purposes		
1.7	Pension Fund Benefits	Pension and Provident	1 year	6 months
	(excluding retail	funds that are designed for		
	pension benefits)	groups of people.		
		The group then benefits as		
		a whole from the		
		investments of the		
		premiums paid in.		
1.8	Securities and	A person can buy shares in	2 years	1 year
	Instruments: Shares	a business and will benefit		
		by being paid out on a		
		.,		

	Financial Product	Explanation	TABLE A: CATE	
			EXPERIENCE RE	
			FOR AN FSP AND	
			REPRESENTATI	VE
1	CATEGORY 1		Advice: Min	Intermediary
			Experience	Services:
				Min. Exp.
		regular basis from the		
		profits made by the		
		company – called		
		"Dividends".		
		There is no guaranteed pay		
		out so this can be risky.		
		The company may be listed		
		on a securities exchange		
		(JSE) or can sell shares		
		privately if not listed.		
1.9	Securities and	This is a bank deposit	2 years	1 year
	Instruments: Money	account where the Banks		
	market instruments	use the money to do short		
		term investments and		
		loans. The interest received		
		depends on the success of		
		the Bank's investment and		
		short term loan strategy.		
		There is a high minimum		
		balance required and		
		generally a restriction on		
		withdrawals.		
1.10	Securities and	Debentures are used when	2 years	1 year
	Instruments:	a business or the		

	Financial Product	Explanation	TABLE A: CATEGORY I  EXPERIENCE REQUIREMENTS  FOR AN FSP AND  REPRESENTATIVE	
1	CATEGORY 1		Advice: Min Experience	Intermediary Services: Min. Exp.
	Debentures and	government needs to		
	securitised debt	borrow money over a long		
		time without having any		
		security or collateral. A		
		simple explanation is that		
		they borrow money and		
		give the lender an IOU.		
		This type of instrument		
		depends on the integrity of		
		the borrower as to whether		
		people will lend the money.		
		Securitised debt is when a		
		business borrows money		
		which is guaranteed by an		
		asset that the company		
		owns.		
		Example a clothing store		
		may have a book of		
		customers which owes		
		them money over 6		
		months. The company may		
		need all that money		
		immediately to buy more		
		stock so will borrow the		

	Financial Product	Explanation	TABLE A: CATEGORY I	
			EXPERIENCE RE	QUIREMENTS
			FOR AN FSP AND REPRESENTATIVE	
1	CATEGORY 1		Advice: Min	Intermediary
			Experience	Services:
				Min. Exp.
		money based on the value		
		of the money that they		
		should receive over the		
		next 6 months.		
1.11	Securities and	A Warrant is when a person	2 years	1 year
	Instruments:	pays for the right to buy		
	Warrants, certificates	stock or commodities at		
	and other instruments	some future date at a pre-		
		determined price. They may		
		or may not exercise this		
		option.		
		This warrant can be sold to		
		somebody else before the		
		due date.		
1.12	Securities and	When the government or	2 years	1 year
	Instruments: Bonds	large corporate wants to		
		borrow a large sum of		
		money for a particular		
		project and repay it over a		
		long term they will sell		
		"bonds". The buyer will get		
		a guaranteed rate of		
		interest until a maturity		
		date when they can		

	Financial Product	Explanation	TABLE A: CATE	GORY I
			EXPERIENCE RE	QUIREMENTS
			FOR AN FSP AND	
			REPRESENTATI	VE
1	CATEGORY 1	L	Advice: Min	Intermediary
			Experience	Services:
				Min. Exp.
		withdraw the original		
		capital (money paid in the		
		beginning).		
		Some of the stadiums for		
		the Soccer World Cup were		
		financed by Bonds.		
1.13	Securities and	Buying an asset which will	2 years	1 year
	Instruments:	only have a value at a		
	Derivative	future date.		
	instruments excluding	Example: a person wants to		
	warrants	be able to buy a harvest of		
		sunflowers to make cooking		
		oil. He will pay the farmer		
		for the harvest even before		
		the flowers have started		
		growing. He will then be		
		guaranteed that he will		
		have seeds to make oil		
		when the flowers are		
		harvested. However, he can		
		sell the instrument before		
		then if he realises it would		
		be more profitable to sell		
		the derivative instrument		

	Financial Product	Explanation	TABLE A: CATEG	
			FOR AN FSP AND REPRESENTATIVE	
1	CATEGORY 1		Advice: Min	Intermediary
			Experience	Services:
				Min. Exp.
		rather than make the oil.		
1.14	Participatory Interests	Often referred to as "Unit	1 year	l year
	in Collective	Trusts"		
	Investment Schemes	Shares can be very		
		expensive to buy and many		
		people want to share in the		
		possibilities of investment		
		on a Securities Exchange		
		(e.g. JSE). Collective		
		Schemes mean that many		
		people can pay a small		
		amount to an intermediary		
		(Discretionary FSP)		
		sometimes called an		
		investment manager who		
		will then invest the total		
		large sums of money in		
		expensive shares.		
		The interest or dividends		
		paid out will depend on the		
		type of securities invested		
		in and the performance of		
		these.		
1.15	Forex Investment	Forex is short for Foreign	2 years	1 year

	Financial Product	Explanation	TABLE A: CATEGORY I  EXPERIENCE REQUIREMENTS  FOR AN FSP AND  REPRESENTATIVE	
1	CATEGORY 1		Advice: Min	Intermediary
			Experience	Services:
				Min. Exp.
	Business	Exchange. This is		
		investment in Foreign		
		denominated currencies.		
		A person may wish to invest		
		in Dollars US in the hope		
		that they go up in value and		
		the SA Rand goes down in		
		value. They would then sell		
		the Dollars US for SA Rands		
		and get more SA Rands than		
		they had before.		
1.16	Health Service	This is Medical Aids.	2 years	2 years
	Benefits	A person may only have this		
		if they are also accredited		
		with the Council for Medical		
		Schemes as a Health		
		Schemes Broker. If the		
		Health Schemes Broker		
		accreditation lapses or is		
		withdrawn then the FSP		
		authorisation is as well. And		
		visa versa.		
1.17	Long-term Deposits	This is a Bank deposit which	6 months	3 months
		cannot be accessed within a		

	Financial Product	Explanation	TABLE A: CATE	GORY I
			EXPERIENCE RE	QUIREMENTS
			FOR AN FSP AND	
			REPRESENTATI	VE
1	CATEGORY 1		Advice: Min	Intermediary
			Experience	Services:
				Min. Exp.
		12 month period. e.g. a 36		
		month deposit		
1.18	Short-term Deposits	This is a Bank deposit which	6 months	3 months
		can be accessed within a 12		
		month period e.g. a normal		
		transaction bank account,		
		call account and a 32 day		
		call account.		
1.19	Friendly Society	A society in which the	6 months	2 months
	Benefits	members contribute a		
		specific sum of money on a		
		regular basis for a specific		
		purpose – e.g. own		
		retirement fund.		
1.20	Long Term Insurance	Death, disability, health,	1 year	6 months
	subcategory B2	investment policies,		
		annuities which have a		
		guarantee of a minimum		
		return of premium or a		
		guaranteed pay out.		
		Example: Endowment /		
		Education		
1.21	Long-Term Insurance	Long term policies which	1 year	6 months
	Subcategory B2-A	requires premiums to be		

1	Financial Product  CATEGORY 1	Explanation	TABLE A: CATEGORY I  EXPERIENCE REQUIREMENTS  FOR AN FSP AND  REPRESENTATIVE  Advice: Min Intermediary  Experience Services:	
		invested in an investment		Min. Exp.
		portfolio with no option to		
		change or amend		
1.22	Long-Term Insurance	Long term policies which	1 year	6 months
	Subcategory B1-A	requires little or no		
		underwriting		
1.23	Short Term Insurance	Short Term policies that	1 year	6 months
	Personal lines A1	require limited or no		
		underwriting, with terms of		
		24 months or less		
		Example: Dent & Fix cover		
1.24	Structured deposits	Combination of a short	2 years	1 year
		term deposit & long term		
		deposit & Tier 1 product		
1.25	Securities and	Benefit provided by a	2 years	1 year
	instruments	retirement fund,		
		preservation provident fund		
1.26	Participatory interest	Collective investment	2 years	1 year
	in a CIS Hedge Funds	scheme that is a Hedge		
		fund		

CATE	CATEGORY II		
Sub	Experience requirements for FSP's and Reps	Min Experience	
2.1	Long-term Insurance Category B1	2 years	

2.2	Long-term Insurance Category C	2 years		
2.3	Retail Pension Benefits	2 years		
2.4	Pension Fund Benefits	2 years		
2.5	Securities and instruments: Shares	3 years		
2.6	Securities and Instruments: Money market instruments	3 years		
2.7	Securities and Instruments: Debentures and securitised	3 years		
	debt			
2.8	Securities and Instruments: Warrants, certificates and other	3 years		
	instruments acknowledging debt			
2.9	Securities and Instruments: Bonds	3 years		
2.10	Securities and Instruments: Derivative instruments	3 years		
	excluding warrants			
2.11	Participatory Interests in one or more collective Investment	2 years		
	schemes			
2.12	Forex Investment Business	3 years		
2.13	Long-term Deposits	1 year		
2.14	Short-term Deposits	1 year		
2.15	Long-Term Insurance Subcategory B2	2 years		
2.16	Long-Term Insurance Subcategory B2-A	2 years		
2.17	Long-term Insurance Subcategory B1-A	2 years		
2.18	Structured deposits	3 years		
2.19	Securities and instruments	3 years		
2.20	Participatory interest in a CIS Hedge Funds	3 years		
Exper	ience requirements for FSP's and Reps	Advice: Min Experience		
CATEGORY II A				
Hedge	Hedge Funds 3 years			
CATE	CATEGORY III			
Admir	Administrative FSP who places funds in investments 3 years			
CATE	CATEGORY IV			

Administration of Funeral Products in terms of an Agreement	1 year
between the FSP and the Insurer	

#### **Important notes:**

- 1. Category 1.1 & 1.19 only requires ABET Level 1 (Grade 3 / Standard 1), or the ability to read, write and calculate
- 2. Category 1.1, 1.2, 1.6, 1.16 & 1.19 does not fall under Category 2
- 3. There are 26 categories under Subcategory 1

# FICA

Whereas FICA tries to establish who we are dealing with, FAIS tries to ensure that we deal with them properly, responsibly and professionally.

As we have discussed, FAIS aims to regulate the giving of advice and rendering of intermediary services to clients and imposes responsibility by requiring that i) the financial needs of the client has to be evaluated, ii) appropriate advice - having established the relevant facts – is to be given, and iii) clients be assisted to make informed decisions, whilst establishing a complaints resolution mechanism.

With regards to FICA: internationally, governments have agreed to fight organised crime and terrorism by, among others, seizing the proceeds of crime and making money laundering a criminal offence. Since the 1980s many countries have passed laws that demonstrate their commitment to this effort.

South Africa has implemented a law in line with international law that is designed to combat money laundering, which is the abuse of financial systems in order to hide and/or disguise the proceeds of crime. This law is known as the Financial Intelligence Centres Act 28 of 2001, also referred to as FICA.

The establishment of this Centre and a Money Laundering Advisory Council in order to combat money laundering activities also imposed certain duties on institutions and other

persons who might be used for money laundering purposes. The FICA Act amended the Prevention of Organised Crime Act, 1998, and the Promotion of Access to Information Act, 2000.

In terms of FICA, all accountable institutions (such as banks) have specific duties to help prevent and reporting on money laundering. It creates money laundering control obligations for banks and other institutions and professionals, such as estate agents, brokers, attorneys and insurance companies. A person is however obligated to report any suspicious transactions that pertain to any business to the Financial Intelligence Centre ("FIC"). Suspicion is a subjective element therefore one must determine what constitutes a suspicious transaction with respect to the business that you operate. Any activity, which falls outside the standard daily practice, would, for example be considered to be suspicious.

#### **Purpose of FICA**

- To establish a Financial Intelligence Centre and a Counter-Money Advisory Council to combat money laundering and the financing of terrorist and related activities
- To impose duties on institutions used for the above purposes
- To provide for the registration of accountable and reportable institutions
- To amend the POC Act

#### Training and compliance with FICA

An accountable institution must

- Provide training to its employees to ensure compliance with the Act
- Appoint a person responsible for compliance with FICA by

#### **Record Keeping**

# Accountable institutions need to keep records of the following:

- The identity of the client
- If the client is acting is acting on behalf of another person
- Identity of the other person

- Client's authority
- If another person is acting on behalf of the client
- Identity of the other person
- Other person's authority
- Manner in which the identity was established
- Nature of the business relationship
- Transaction amounts and parties involved
- All accounts involved in the transaction(s)
- Name of the person who obtained the information

# Methods of Record Keeping

## Records can be kept in electronic form

For at least **5 years** from:

- Establishment of the business relationship
- Date when the relationship is terminated
- Date of when the transaction is concluded

# Records kept by a 3rd party

Records may be kept by a 3<sup>rd</sup> party as long as:

- The accountable institution has free and easy access to records
- The accountable institution is liable if the 3<sup>rd</sup> party fails to comply
- The accountable institution must provide the Centre with the details of the 3<sup>rd</sup> party
  - Full name and contact details of person who exercises control over those records
  - Address where the records are kept
  - o Address from where the 3<sup>rd</sup> party exercises control over the records, and
  - Full name and contact particulars of the individual who liaises with the 3<sup>rd</sup> party on behalf of the accountable institution concerning the retention of records
  - The name under which the 3<sup>rd</sup> party conducts business

## Admissibility of the Records

Records kept are admissible as evidence

#### Centre's access to Records

- An authorised representative of the Centre has access to records during ordinary working hours and may examine, make extracts from or copies of records
- The representative may only do this if s/he has a warrant issued in chambers in the area of jurisdiction, unless the records are available to the public
- The warrant will only be issued if there are reasonable grounds to believe that the records may assist to identify the proceeds of unlawful activities or to combat money laundering activities
- The warrant may contain conditions regarding access to the records
- The accountable institution must give the Centre's representative all reasonable assistance

#### **Internal Rules**

The following internal rules forms part of the Financial Service Providers (FSP), and applies to all Key Individuals, representatives, and members of staff in all their business activities. The following laws were considered in compiling these Internal Rules:

- Financial Intelligence centre Act 38 of 2001 (and Regulations)
- Prevention of Organised Crime Act 121 of 1998 (and regulations)
- Industry Guidance Notes
- Financial Intelligence Centre Guidance notes

#### What is Money Laundering

"Money laundering refers to any act that obscures the illicit nature or the existence, location or application of proceeds of crime and includes the processing of proceeds received from criminal activities, to disguise their origin" as per FICA Act.

In general, money laundering refers to where criminals find ways and means to disguise their proceeds from criminal activities. They "clean" their "dirty" money, by using several entities, to ensure that it looks as if they earned their money with normal business dealings. It changes the nature and location of the proceeds of their criminal activities.

Any criminal, which can include drug traffickers, robbers, terrorists, burglars and fraudsters, will need to hide their money, and therefore will use institutions camouflage their

# Additional sources for money laundering:

The following sources will enable you to enhance your knowledge and understanding of money laundering control:

- http://www.fatf-gafi.org/
- http://general.rau.ac.za/law

#### **Offences and Penalties**

relationship with crime.

The offences and penalties created in the Financial Intelligence Centre Act, 38 of 2001 are set out below:

Offence	Penalty
Failure to identify (sec. 6)	Maximum period of 15 years (Sec. 46)
	imprisonment or a fine not
	exceeding R10 000 000
Failure to keep records	Maximum period of 15 years
(sec. 47)	imprisonment or a fine not
	exceeding R10 000 000
Destroying or tampering with	Maximum period of 15 years
records	imprisonment or a fine not

Offence	Penalty
(Sec. 48)	exceeding R10 000 000
Failure to give assistance	Maximum period of 15 years
(Sec. 49)	imprisonment or a fine not
	exceeding R10 000 000
Failure to advise the Centre	Maximum period of 15 years
(Sec. 50)	imprisonment or a fine not
	exceeding R10 000 000
Failure to report cash	Maximum period of 15 years
Transactions (Sec. 51)	imprisonment or a fine not
	exceeding R10 000 000
Failure to report suspicious or	Maximum period of 15 years
unusual transactions	imprisonment or a fine not
(Sec. 52)	exceeding R10 000 000
Unauthorised disclosure	Maximum period of 15 years
(Sec. 53)	imprisonment or a fine not
	exceeding R10 000 000
Failure to report conveyance of	Maximum period of 15 years
cash into or our of the Republic	imprisonment or a fine not
(Sec. 54)	exceeding R10 000 000
Failure to send a report to the Centre (Sec.	Maximum period of 15 years
55)	imprisonment or a fine not
	exceeding R10 000 000
Failure to report electronic	Maximum period of 15 years
Transfers (Sec. 56)	imprisonment or a fine not
	exceeding R10 000 000
Failure to comply with requests (Sec. 57)	Maximum period of 15 years
	imprisonment or a fine not
	exceeding R10 000 000
Failure to comply with a direction	Maximum period of 15 years

Failure to comply with monitoring Maximum po	nt or a fine not 10 000 000 eriod of 15 years
Failure to comply with monitoring Maximum po	
	eriod of 15 years
Order (Coc. FO)	
Order (Sec. 59) imprisonmen	nt or a fine not
exceeding R	10 000 000
Misuse of information (Sec. 60) Maximum po	eriod of 15 years
imprisonme	nt or a fine not
exceeding R	10 000 000
Failure to formulate and implement internal Maximum po	eriod of 15 years
rules (Sec. 61) imprisonmen	nt or a fine not
exceeding R	10 000 000
Failure to provide training or appoint Maximum po	eriod of 15 years
compliance officer (Sec. 62) imprisonmen	nt or a fine not
exceeding R	10 000 000
Obstructing Centre officials in the Maximum po	eriod of 15 years
performance of functions (Sec. 63) imprisonment	nt or a fine not
exceeding R	10 000 000
Conducting transactions to avoid reporting Maximum po	eriod of 15 years
duties (Sec. 64) imprisonmen	nt or a fine not
exceeding R	10 000 000
Unauthorised access to computer system or Maximum po	eriod of 15 years
application or data (Sec. 65) imprisonmen	nt or a fine not
exceeding R	10 000 000
Unauthorised modification of contents of Maximum po	eriod of 15 years
computer system (Sec. 66) imprisonmen	nt or a fine not
exceeding R	10 000 000
A person convicted in terms of FICA Maximum po	eriod of 15 years
imprisonme	nt or a fine not
exceeding R	100 000 000

#### Transactions to be reported

FICA identifies two broad types of transactions that must be reported:

- 1. Threshold transactions: cash and electronic fund transfers
- 2. Cash Transactions

Certain acts and transactions involving cash in amounts greater than the set limit as well as certain transfers of money into and out of the Republic must be reported.

Cash for these purposes, means:

- South African notes and coins
- Similar currency of other countries;
- Traveller's Cheques

## Cash Reporting

The reporting of cash transactions relates to two main areas to the payment and receipt of cash by the Financial Service Provider:

- When cash is in excess of a set amount is paid out to a client of his representative
- Or is received from a client or from his representative

#### What is the prescribed limit?

- The prescribed limit will be R24, 999.99
- This means that any amount above R24, 999.99 must be reported by the Accountable and reportable institutions.

## International Electronic Transfers

An international electronic transfer by an accountable institution must be reported if:

- The transfer involves money in excess of a prescribed amount; and
- The transfer is made on behalf of or on the instructions of another person, for example a client

The Minister has not yet established the threshold for the above 2 transactions, however

suspicious transactions must still be reported.

# **Exemptions**

Some of the exemptions, include the following:

- any reinsurance policy issued to another accountable institution;
  - ❖ any long-term insurance policy in respect of which recurring premiums are paid which will amount to an annual total not exceeding R25 000 00, subject to the condition that the provisions of Parts 1 and 2 of Chapter 3 of the Act have to be complied with in respect of every client.
- Who increases the recurring premiums so that the amount of R25 000 00 is exceeded;
- Who surrenders such a policy within three years after its commencement; or
- To whom that accountable institution grants a loan or extends credit against the security of such a policy within three years after its commencement
  - any long-term insurance policy in respect of which a single premium not exceeding R50 000 00 is payable, subject to the condition that the provisions of Parts 1 and 2 of Chapter 3 of the Act have to be complied with in respect of every client
- Who surrenders such a policy within three years after its commencement; or
- To whom that accountable institution grants a loan or extends credit against the security of such a policy within three years after its commencement;
- any contractual agreement to invest in unit trust or linked product investments in respect of which recurring payments are payable amounting to an annual total not exceeding R25 000 00, subject to the condition that the provisions of Parts 1 and 2 of Chapter 3 of the Act have to be complied with in respect of every client who liquidates the whole or part of such an investment with one year after the making of the first payment;
- any unit or linked product investment in respect of which a once off consideration not exceeding R50 000 00 is payable, subject to the condition that the provisions of Parts 1 and 2 of Chapter 3 of the Act have to be complied with in respect of every

client who liquidates the whole or part of such an investment within one year after the making of the first payment;

# Verifying the residential address of a client:

The general rule is that any document that will be accepted, as proof of address, needs to be within the last 3 months.

The following may offer confirmation of residential address:

- a utility bill reflecting the name and residential address of the person;
- a bank statement from another bank reflecting the name and residential address of the person if the person previously transacted with a bank registered in terms of the Banks Act and that bank had confirmed the person's particulars;
- a recent lease or rental agreement reflecting the name and residential address of the person;
- municipal rates and taxed invoice reflecting the name and residential address of the person;
- mortgage statement from another institution reflecting the name and residential address of the person;
- telephone or cellular account reflecting the name and residential address of the person;
- valid television licence reflecting the name and residential address of the person;
- recent long-term or short-term insurance policy document issued by an insurance company and reflecting the name and residential address of the person; or
- recent motor vehicle licence documentation reflecting the name and residential address of the person.

When a recent utility bill from a telephone or cellular account, Eskom or a local authority does not identify the physical address of the property owner (that is, if the bill is sent to a postal address), the utility bill will still be acceptable provided the client's name and the erf/stand and township details are reflected on the utility bill.

The client's physical address, erf number and township should be recorded, and the township cross-referenced to the suburb in which the client resides.

If thereafter there is any doubt about the client or the physical address of the client, the erf/stand and township details should be verified by reference to the Deeds Office.

If none of the above is available, other means to verify a client's address such as an affidavit containing the following particulars from a person co-habiting with the client or an employer of the client:

- name, residential address, identity number of the client and the deponent (person who makes the affidavit under oath) of the affidavit;
- relationship between the client and the deponent of the affidavit; and
- confirmation of the client's residential address.

Each accountable institution is responsible for establishing which documentation is acceptable to verify the obtained information, within the internal risk framework of the accountable institution

#### **Manner of identification**

The following information needs to be identified:

- Full name
- Date of birth
- Identity number
- Income tax registration number (if issued to such a person); and
- Residential address

#### NB – When you collect any information, it must be within the last 3 months

You are required to collect documents as proof of the information requested from the client and where you will compare the information obtained from the client with documentation that confirms the information.

#### List of accountable institutions

- A practitioner who practices as defined in section 1 of the Attorneys Act, 1979 (Act 53 of 1979).
- A board of executors or a trust company or any other person that invests, keeps in safe custody, controls or administers trust property within the meaning of the Trust Property Control Act, 1988 (Act 57 of 1988).
- An estate agent as defined in the Estate Agency Affairs Act, 1976 (Act 112 of 1976).
- An authorised user of an exchange as defined in the Securities Services Act, 2004
   (Act 36 of 2004).
- A manager registered in terms of the Collective Investment Schemes Control Act,
   2002 (Act 45 of 2002), but excludes managers who only conduct business in Part VI of the Collective Investment Schemes Control Act (Act 45 of 2002).
- A person who carries on the "business of a bank" as defined in the Banks Act, 1990
   (Act 94 of 1990).
- Mutual bank as defined in the Mutual Banks Act, 1993 (Act 124 of 1993).
- A person who carries on a "long-term insurance business" as defined in the Long-Term Insurance Act, 1998 (Act 52 of 1998).
- A person who carries on a business in respect of which a gambling licence is required to be issued by a provincial licensing authority.
- A person who carries on the business of **dealing in foreign exchange**.
- A person who carries on the business of lending money against the security of securities.
- A person who carries on the business of a financial services provider requiring authorization in terms of the Financial Advisory and intermediary Services Act, 2002 (Act 37 of 2002), to provide advice and intermediary services in respect of the investment of any financial product (but excluding a short term insurance contract or policy referred to in the Short-term Insurance Act, 1998 (Act 53 of 1998) and a health service benefit provided by a medical scheme as defined in section 1(1) of the Medical Schemes Act, 1998 (Act 131 of 1998).
- A person, who issues, sells or redeems travellers' cheques, money orders or similar instruments.

- **The Postbank** referred to in section 51 of the Postal Services Act, 1998 (Act 124 of 1998).
- The **Ithala Development Finance Corporation** Limited.
- A person who carries on the **business of a money remitter**. Example: Western Union

# **Reportable Institutions**

- Entities who deals in motor vehicles
- Entities who deals in Kruger Rands

# **Glossary of Terms on FICA**

Term	Definition
Accountable Institution	Institutions which have been identified as being vulnerable
	to money laundering, as such they have specific obligations
	regarding money laundering (FICA Schedule 1)
Business Relationship	An arrangement between a client and an accountable
	institution for the purpose of concluding transactions on a
	regular basis
FIC	Financial Intelligence Centre – The entity created in terms
	of FICA to receive and analyse suspicious transactions
FICA	The Financial Intelligence Centre Act, 38 of 2001 – The
	South African legislation which imposes money laundering
	control obligations on all major financial institutions
Money Laundering	An activity which has or is likely to have the effect of
	concealing or disguising the nature, source, location,
	disposition or movement of the proceeds of unlawful
	activity
POCA	The Prevention of Organised Crime Act 121 of 1998 – South
	Africa legislation which creates the main money laundering
	offences and provides for the forfeiture of the proceeds of

Term	Definition
	crime
Proceeds of Crime	Any financial benefit that a criminal derives from any
	criminal activity
Smurfing, Splitting, Structuring	Money Laundering methods which involve the splitting of
	proceeds of crime into smaller amounts to avoid
	detection
STR	Suspicious and Unusual Transaction Report

#### **Transitional Provisions**

The transitional provisions apply to persons registered prior to the updates in April 2018 and this should not be necessary to know for the exam

#### Qualifications;

• For a particular product and service if obtained **prior to 01 January 2010** 

Or

• That complied with the qualifications in the previous Fit & Proper requirements

Is deemed to meet the requirements for that particular product and service that they are authorised for at the commencement date of this Notice – 01 April 2018

#### **Experience**

Experience that the FSP or representative had prior to commencement of this Notice is recognised 01 April 2018

**BUT** 

**Excludes persons working under supervision** 

# **Product Specific Training**

An FSP or representative authorised for specific products (excluding a rep under supervision) at commencement of this Notice 01 April 2018 is deemed to have completed the Product Specific Training for the Products they were authorised for But;

Does not apply to amendments to those particular products made after 01 April 2018

A rep working under supervision as at 01 April 2018 has three months (i.e. to end June 2018) to complete the Product Specific training

A person appointed after 01 April 2018 but prior to 01 May 2018 has **three months** to comply with the Product Specific training

#### **Class of Business training**

- An FSP, KI or Rep of Cat I, Cat II, Cat IIA, Cat III, Cat IV excluding a person working under supervision – appointed prior to 01 April 2018, is deemed to have completed COB training for their existing products
- A Cat I KI is deemed to have completed the COB for the products for which they are approved and which the FSP is approved for as at 01 April 2018 2018 has 12 months from 01August 2018 to comply with COB
- A person authorised between 01 April and 01 August 2018 has 12 months to comply with COB

#### However (Very Important)

- The KI of Cat I must within 6 months of 01 April 2018 (i.e. before end August 2018)
   submit the details of the COB's which they work with to the Registrar on the form to be provided
- A rep working under supervision as at 01 April 2018 has 12 months from 01 August
   2018 to comply with COB
- A person authorised between 01 April and 01 August 2018 has 12 months to comply with COB

## Reps register and FSP licence

The categories and sub-categories listed on an FSP licence will be amended by the Registrar to include the corresponding new financial products

But the FSP is deemed to be authorised for these until the amendment is made

TABLE C	
Column A	Column B
Short Term Insurance Personal Lines	Short Term Insurance Personal Lines
	A-1
Long Term Insurance sub-category B1	Long Term Insurance sub-category
	B1-A
Long Term Insurance sub-category B2	Long Term Insurance sub-category
	B2-A

The FSP with the additional new products as shown above, must;

Within 3 months of the amendment

- Update the reps register accordingly and use the same start date as was previously recorded on the register
- Persons appointed on or after 01 April must have the actual start dates entered on the register

An FSP that is authorised for the financial products and services listed in Column A of the Table below as at 01 April 2018 is deemed to be authorised for the products and services in Column B

#### **BUT**

Must submit an application for authorisation within 3 months of 01 April 2018 (i.e. before end June 2018)

# **Summary of timelines**

Aspect	Time period
When found guilty on Honesty & Integrity,	Never – depending on seriousness and
excluding disqualified or prohibited by a	passage of time
court of law	
When found guilty on Honesty & Integrity	Never – depending on seriousness and
and when disqualified or prohibited by a	passage of time
court of law	
Minimum period that a Rep can work under	12 months
supervision	
Maximum period that a Rep can work under	6 years
supervision	
Period to complete the First Level RE from	2 years
DOFA	
Period to complete the appropriate	6 years, before cut-off 30 June
qualification required from DOFA (excluding	
2004 – 2009 persons)	
FSP to update changes on the Rep Register	15 days
Number of days to remove Rep/KI's name	5 days
off the Rep Register after the Registrar	
debarred them	
Number of days for FSP's to remove Rep/KI's	15 days
name off the Rep Register after the Registrar	
debarred them	
Number of years that the Registrar usually	2 – 5 years
debars a person	
Number of days to appeal a decision made	30 days
by the Registrar or Ombud	
Minimum number of months after which a	12 months
debarred Rep can apply of reappointment	
(excl. honesty & integrity issues)	
KI requires number of years' experience in	1 year

Aspect	Time period
overseeing and management	
Experience should have been gained for	5 years (Consecutively)
both Reps & Ki's within how many years	
Number of days to report any changes to the	15 days
FSB (now the FSCA), excluding change of	
financial year end	
Minimum period to keep records in terms of	5 years
FAIS	
Minimum period to keep records in terms of	5 years
FICA	
Number of days to provide information	7 days
requested by the Registrar in writing	
Within how many days must funds received	1 business day
from clients be paid into a bank account	
Number of days within which clients must	30 days
receive written confirmation of disclosure	
made orally	
How often must the FSP conduct a review of	Every year
the Conflict of Interest Management Policy?	
What is the time period within which to	6 weeks
resolve complaints received?	
For how long do copies of complaints need	5 years
to be kept by the FSP?	
Within which time period must an aggrieved	6 months
client submit their complaint to the Ombud	
once the FSP has provided a resolution to	
the complaint (if client is not satisfied with	
the outcome)?	
When a provider advertises by means of	45 days
telephone, and it does not result in the	

Aspect	Time period
conclusion of a financial transaction, for how	
longs to records have to be kept?	
And if it leads to a conclusion of a financial	5 years
transaction?	
Regarding civil remedies, after which period	3 years
will unclaimed monies accrue to the	
Registrar from date of 1 <sup>st</sup> distribution	
Number of years that a person guilty of a	10 years
FAIS penalty could be imprisoned for	
Once the Registrar published his notice to	21 days
declare an FSP an undesirable business	
practice, how many days does the FSP have	
to make written representations?	
If the FSP continues after the Registrar as	60 days
declared them an undesirable business	
practice, how many days does the Registrar	
allow to rectify?	
Number of years that an Accountable	5 years
Institution need to keep records in terms of	
FICA	
Where a member of a CC who is a	6 months
Compliance Practice dies, how many months	
can the estate of the deceased member hold	
interest?	
Number of years' experience that a	3 years
Compliance officer must have in risk	
management or compliance	
Number of years' experience that a	1 year
Compliance officer must have in risk	
management or compliance within the	

Aspect	Time period
specific product category	
Prescription period within which a client must lodge a complaint with the Ombud from the date when the act or omission occurred	3 years
Period that the Ombud can imprison a person who purposefully interrupt proceedings	1 year

# **Annexure 1**

# **Tier 1 and Tier 2 Financial Products**

TABLE 1 Financial Products	
Column A Tier 1 Financial Products	Column B Tier 2 Financial Products
Structured Deposits	Short-term Personal Lines A1
Short-term Personal Lines	Long-term Insurance subcategory A
Short-term Commercial Lines	Long-term Insurance subcategory BI-A
Long-term Insurance subcategory B1	Long-term Insurance subcategory B2-A
Long-term Insurance subcategory B2	Friendly Society Benefits
Long-term Insurance subcategory C	Short-term Deposits
Retail Pension Benefits	Long-term Deposits
Pension Fund Benefits	
Participatory interest in a collective investment scheme	
Participatory interest in a CIS hedge fund	

TABLE 1 Financial Products	
Column A Tier 1 Financial Products	Column B Tier 2 Financial Products
Forex investment	
Health Service Benefits	
Shares	
Money Market instruments	
Debentures and securitised debt	
Warrants, certificates and other instruments	
Bonds	
Derivative instruments	
Securities and Instruments	

# **Annexure 2**

#### **CLASSES OF BUSINESS**

- 1. In this Annexure-
- "Accident and health policy" has the meaning assigned to it in section 1(1) of the Short-term Insurance

Act, but excludes a reinsurance policy in respect of such a policy;

- "Assistance policy" has the meaning assigned to it in section 1(1) of the Long-term Insurance Act but excludes a reinsurance policy in respect of such a policy;
- "Engineering policy" has the meaning assigned to it in section 1(1) of the Short-term Insurance Act, but excludes a reinsurance policy in respect of such a policy;

"**Fund policy**" has the meaning assigned to it in section 1(1) of the Long-term Insurance Act but excludes a reinsurance policy in respect of such a policy;

"Guarantee policy" has the meaning assigned to it in section 1(1) of the Short-term Insurance Act, but excludes a reinsurance policy in respect of such a policy;

"Long-term investment policy" means a life policy as defined in section 1(1) of the Long-term Insurance Act other than a life risk policy;

"**Liability policy**" has the meaning assigned to it in section 1(1) of the Short-term Insurance Act, but excludes a reinsurance policy in respect of such a policy;

"**Life risk policy**" means a disability, health or life policy as defined in section 1(1) of the Long-term

Insurance Act that provides risk benefits only;

"Long-term reinsurance policy" means a reinsurance policy as defined in section 1(1) of the Long-term

Insurance Act;

"Miscellaneous policy" has the meaning assigned to it in section 1(1) of the Short-term Insurance Act, but excludes a reinsurance policy in respect of such a policy;

"Motor policy" has the meaning assigned to it in section 1(1) of the Short-term Insurance Act, but excludes a reinsurance policy in respect of such a policy;

"**Property policy**" has the meaning assigned to it in section 1(1) of the Short-term Insurance Act, but excludes a reinsurance policy in respect of such a policy;

"Short-term reinsurance policy" has the meaning assigned to it in section 1(1) of the Short-term

Insurance Act;

"Sinking fund" has the meaning assigned to t:n section 1(1) of the Long-term Insurance Act but excludes a reinsurance policy in respect of such a policy;

"**Transportation policy**" has the meaning assigned to it in section **1(1)** of the Short-term Insurance Act, but excludes a reinsurance policy in respect of such a policy.

TABLE 1 CLASSES OF BUSINESS	
1	Short-term Insurance :Personal Lines
Subcla	sses
1.1	Personal Lines : Accident and health policy
1.2	Personal Lines : Liability policy
1.3	Personal Lines: Miscellaneous policy
1.4	Personal Lines: Motor policy
1.5	Personal Lines: Property policy

4.6	Description Transcription of
1.6	Personal Lines : Transportation policy
1.7	Personal Lines : Short-term reinsurance policy
2.	Short-term Insurance : Commercial Lines
Subcla	
2.1	Commercial Lines : Accident and health policy
2.2	Commercial Lines :Engineering policy
2.3	Commercial Lines : Guarantee policy
2.4	Commercial Lines : Liability policy
2.5	Commercial Lines : Miscellaneous policy
2.6	Commercial Lines : Motor policy
2.7	Commercial Lines : Property policy
2.8	Commercial Lines : Transportation
2.9	Commercial Lines : Short-term reinsurance policy
3	Long-term Insurance
Subcla	rsses
3.1	Assistance Policy
3.2	Life Risk Policy
3.3	Life Investment Policy
3.4	Fund Policy
3.5	Sinking Fund Policy
3.6	Long-term Reinsurance policy
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4.	Pension Fund Benefits
5.	Short-term and Long-term Deposits
	· ·
6.	Structured Deposits
	· ·
7.	Investments
Subcla	isses
7.1	Shares
7.2	Money Market Instruments
7.3	Debentures and securitised debt
7.4	Bonds
7.5	Derivative instruments, warrants, certificates and other instruments
7.6	Securities and instruments
7.7	Participatory interests in a collective investment scheme
7.8	Participatory interests in a CIS hedge fund
7.9	Retail Pension Benefits
8.	Forex Investments
9.	Health Services Benefits

# **Sources:**

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